## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D. C. 20549 FORM 10-K

# [X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 1996 Commission File Numbers 0-9115 and 0-24494

## MATTHEWS INTERNATIONAL CORPORATION

(Exact name of registrant as specified in its charter)

COMMONWEALTH OF PENNSYLVANIA

25-0644320

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

(Zip Code)

TWO NORTHSHORE CENTER, PITTSBURGH, PA

15212-5851

(Address of principal executive offices)

10212 0

Registrant's telephone number, including area code

(412) 442-8200

Securities registered pursuant to Section 12(b) of the Act: None

Securities registered pursuant to Section 12(g) of the Act:

Name of each exchange

Title of each class

on which registered

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\_\_\_\_\_

Class A Common Stock, \$1.00 par value

NASDAQ National Market System

Class B Common Stock, \$1.00 par value

None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes [X] No []

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405a of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. []

The aggregate market value of the voting stock held by nonaffiliates of the registrant as of November 30, 1996 was \$227,252,000.

As of November 30, 1996, shares of common stock outstanding were:

Class A Common Stock 6,148,581 shares Class B Common Stock 2,604,192 shares

Documents incorporated by reference: None

The index to exhibits is on pages 62-64.

PART I

ITEM 1. BUSINESS.

Matthews International Corporation, founded in 1850 and incorporated in Pennsylvania in 1902, is a designer, manufacturer and marketer principally of custom-made products which are used to identify people, places, products and events. The Company's products and operations are comprised of three business segments: Bronze, Graphic Systems and Marking Products. The Bronze segment is a leading manufacturer of cast bronze memorial products used primarily in cemeteries. The Graphic Systems segment manufactures and provides custom identification-related products and services used by the corrugated packaging industry and the flexible packaging industry. The Marking Products segment

designs, manufactures and distributes a wide range of equipment and consumables used by customers to mark or identify various consumer and industrial products, components and packaging containers.

The following table sets forth sales and operating profit for the three business segments of the Company for the past three fiscal years. Detailed financial information relating to business segments and to foreign and domestic operations is presented in Note 14 (Segment Information) to the Consolidated Financial Statements included in Part II of this Annual Report on Form 10-K.

	Fiscal Year Ended September 30,						
	1996	1995	1994				
	Amount Percent	Amount P					
	(Dolla	rs in Thousand	 ds)				
Sales to unafficustomers:	filiated						
Bronze	\$ 84,529 49.2	2% \$ 80,032	48.0%	\$ 75,065 47.3%			
Graphic Sys	stems 43,062	25.0 42,360	25.4	43,025 27.1			
	oducts 44,387						
Total	\$171,978 100.0	0% \$166,748	100.0%	\$158,700 100.0%			
	======	= ======	=====				
Operating pro	ofit:						
	20,072 75.0	18.171 7	4.3 17.	508 73.2			
	stems 4,217 1						
	oducts 2,482						
		-		•			
Total	\$ 26,771 100.0	% \$ 24,458	100.0%	\$ 23,909 100.0%			

(1) Fiscal 1994 operating profit for the Marking Products segment reflected unfavorable charges of approximately \$450,000 representing inventory, currency exchange and other adjustments of its Italian operation.

## ITEM 1. BUSINESS, continued.

In fiscal 1996, approximately 81% of the Company's sales were made from the United States, and 8%, 5% and 6% were made from Europe, Canada and Australia, respectively. Bronze operations are primarily conducted in the United States and Canada with 6% of the segment's revenues coming from Australia. Graphic Systems products are manufactured and primarily sold in the United States. Marking Products sells equipment and consumables directly to industrial consumers and through distributors throughout the world. This segment has manufacturing and marketing facilities in the United States, Canada and Sweden with additional sales and distribution facilities in France, Australia and the United Kingdom. Approximately 52% of Marking Products sales were made to locations outside the United States in fiscal 1996.

The Company employs approximately 1,400 people and has its principal executive offices at Two NorthShore Center, Pittsburgh, Pennsylvania 15212. Its telephone number is (412) 442-8200.

## PRODUCTS AND MARKETS:

## Bronze:

The Bronze segment manufactures and markets in the United States, Canada and Australia cast bronze memorial products used primarily in cemeteries. The Bronze segment also manufactures and markets cast bronze and aluminum architectural products used to identify or commemorate people, places and events.

Memorial products, which comprise the majority of the Bronze segment's sales, include flush bronze memorials, flower vases, crypt letters, cremation urns, niche units and cemetery features, along with other related products. Flush bronze memorials, which represent approximately two-thirds of the segment's memorial product sales, are bronze plaques which contain vital information

about a deceased individual such as name and birth and death dates. These memorials are used in cemeteries as an alternative to upright granite tombstones. The memorials are even or "flush" with the ground and therefore are preferred by many cemeteries for easier mowing and other maintenance.

The Bronze segment manufactures a full line of memorial products for cremation, including urns in a variety of sizes, styles and shapes. In addition, the Company manufactures bronze niche units which are comprised of numerous compartments used to display cremation urns in mausoleums and churches. The Company's other bronze memorial products include flower vases and, in order to provide products for the granite memorial market, bronze plaques and letters that can be affixed to tombstones, mausoleums and crypts.

Bronze segment sales in the United States account for over 85% of the segment's revenues. Principal customers for memorial products are cemeteries and memorial parks, which in turn sell the Company's products to the consumer.

Within the Bronze segment was a wholly-owned subsidiary, Sunland Memorial Park, Inc. ("Sunland"). Sunland, located in Sun City, Arizona, was the only cemetery and mortuary facility owned by the Company. In January 1996, Sunland was sold to Service Corporation International. The revenues of Sunland represented approximately 7% of the Bronze segment's fiscal 1995 sales.

ITEM 1. BUSINESS, continued.

## PRODUCTS AND MARKETS, continued:

## Bronze, continued:

In March 1996, Matthews International Corporation acquired Industrial Equipment and Engineering Company, Inc. ("IEECF"). IEECF, headquartered in Orlando, Florida, is the leading North American manufacturer of cremation equipment and related cremation products. IEECF sales were approximately \$7.5 million for the year ended December 31, 1995. The acquisition is expected to provide Matthews International Corporation with the opportunity to further participate in the increasing cremation trend and expand its range of products and services to the deathcare industry. In August 1996, the Company acquired the assets of All Crematory Corporation, which is also a manufacturer of cremation equipment.

Architectural products include cast bronze and aluminum plaques, etchings and letters that are used to recognize, commemorate and identify people, places, events and accomplishments. The Company's plaques are frequently used to identify the name of a building or the names of companies or individuals located within a building. Such products are also used to commemorate events or accomplishments, such as military service or financial donations. The principal markets for the segment's architectural products are corporations, fraternal organizations, contractors, churches, hospitals, schools and government agencies. These products are distributed through a network of independent dealers including sign suppliers, recognition companies and trophy dealers.

Raw materials consist principally of bronze and aluminum ingot, sheet metal and coating materials and are generally available in adequate supply. Ingot is obtained from various North American and Australian smelters.

## Graphic Systems:

The Graphic Systems segment provides printing plates and related products and services used in the corrugated packaging industry (manufacturers of printed corrugated boxes) for decorating and identifying corrugated packaging. The Graphic Systems segment also provides custom identification-related products and services used in the flexible packaging industry (manufacturers of printed bags and other packaging products made of paper, film and foil).

The segment's principal products are printing plates used by corrugated packaging manufacturers to print corrugated boxes with graphics that help sell the packaged product and provide information such as product identification, logos, bar codes and other packaging detail specified by the manufacturer of the packaged product. The corrugated packaging manufacturer produces printed boxes by first combining linerboard with fluted paper to form a corrugated sheet. Using the Company's products, this sheet is then printed and die cut to make a finished box. The flexible packaging industry produces printed

packaging from paper, film and foil, such as for food wrappers.

The Company works closely with manufacturers to provide the proper printing plates and tooling used to print the packaging to the user's specifications. The segment's printing plate products are made from natural rubber, synthetic rubber or photopolymer resin. Upon customer request, plates can be pre-mounted press-ready in a variety of configurations that maximize print quality and minimize press set-up time.

ITEM 1. BUSINESS, continued.

#### PRODUCTS AND MARKETS, continued:

## Graphic Systems, continued:

The segment also provides creative art design services to manufacturers of corrugated and flexible packaging and end users of such packaging. Other products and services include pre-press preparation, such as computer-generated camera-ready art, negatives, films and master patterns; plate mounting accessories for the corrugated industry; various press aids designed to improve print quality; rotary and flat cutting dies used to cut out intricately designed containers and point-of-purchase displays; and film masters used to print bar codes such as Universal Product Codes (known as "UPCs").

The Graphic Systems segment customer base consists of packaging industry manufacturers and "national accounts." National accounts are generally large, well-known consumer goods companies with a national presence that purchase their printing plates directly. These companies then provide their printing plates to the packaging industry manufacturer of their choice.

Major raw materials for this segment's products include rubber, photopolymer resin, film and graphic art supplies. All such materials are presently available in adequate supply from various industry sources.

## Marking Products:

The Marking Products segment designs, manufactures and distributes a wide range of equipment and consumables used by customers to mark or identify various consumer and industrial products, components and packaging containers. Marking products range from simple handstamps made from special alloy steel to sophisticated microprocessor-based ink-jet printing systems. The Marking Products segment employs contact printing, indenting, ink-jet printing and labeling methods to meet customer needs, sometimes using a combination of these marking methods.

A significant portion of the revenue of this segment is attributable to the sale of consumables, software and replacement parts in connection with the marking hardware sold by the Company. The Company develops inks in harmony with the marking equipment in which they are used, which is critical to assure ongoing equipment reliability and mark quality. Most marking equipment customers also use the Company's ink, solvents and cleaners.

The principal customers for the Company's marking products include food and beverage processors, metal fabricators, producers of health and beauty products and manufacturers of textiles, plastic and rubber products. A large percentage of the segment's sales are outside the United States and are distributed through Company subsidiaries in Canada, Australia, Sweden and France.

The marking products industry is fragmented, with many companies having limited product lines which focus on well-defined specialty markets. Other industry participants, like the Company, have broad product offerings and compete in various countries. In the United States, the Company has been supplying marking products for over 140 years.

Major raw materials for this segment's products include printing components, tool steels, castings, rubber and chemicals, all of which are presently available in adequate supply from various sources.

ITEM 1. BUSINESS, continued.

COMPETITION:

#### Bronze:

Competition from other bronze memorial manufacturers, which is intense, is on the basis of product quality, delivery, price and design availability. The Company also competes with upright granite tombstone and flush granite memorial providers. The Company and its two major competitors account for a substantial portion of the bronze memorial market. The Company believes that its superior quality, broad product lines, innovative designs, delivery capability, customer responsiveness, experienced personnel and customer oriented merchandising systems are competitive advantages in its markets. Competitors in the architectural market are numerous and include companies that manufacture cast and painted signs, plastic materials and other fabricated products.

## Graphic Systems:

Graphic Systems is one of only two manufacturers with a national presence and competes in a fragmented industry consisting of a few multi-plant regional printing plate suppliers and a large number of local one-plant companies located across the United States. Competition is on the basis of price, timeliness of delivery and product quality. The Company differentiates itself from the competition by meeting customer demands and by distinguishing itself as an innovator of new products.

## Marking Products:

Competition is intense and based on product performance, service and price. The Company normally competes with specialty companies in specific marking applications. The Company believes that, in general, it has the broadest lines of marking products to address industrial marking applications.

## PATENTS, TRADEMARKS AND LICENSES:

The Company holds a number of domestic and foreign patents and trademarks. However, the Company believes the loss of any or a significant number of patents or trademarks would not have a material impact on operations or revenues.

## BACKLOG:

Because the nature of the Company's business is custom products made to order with short lead times, backlogs are not generally material in any segment of the Company's operations except Marking Products. Backlogs in the Marking Products segment generally vary in the range of four to six weeks of sales.

## ITEM 1. BUSINESS, continued.

## **REGULATORY MATTERS:**

The Company is subject to various federal, state and local laws and regulations relating to the protection of the environment. The Company believes that its current operations are in material compliance with all presently applicable environmental laws and regulations. The Company's expenditures for environmental compliance have not had, nor are they presently expected to have, a material adverse effect on the Company.

The Clean Air Act Amendments of 1990 are not expected to impact two of the Company's operating segments, Graphic Systems and Marking Products. In the United States, the Company's Bronze segment operates four nonferrous foundries, none of which is within the "major source" industry category as defined by the Environmental Protection Agency. As such, it is believed that the Bronze segment operations will be regulated as "area sources" at certain locations. No material capital expenditures are anticipated within the next few years as a result of the Clean Air Act Amendments.

Like most nonferrous foundry operations, the Company's plants produce a significant volume of residual materials as a result of the bronze casting process. Chief among these is spent foundry sands. Currently, the majority of these materials, including foundry sands, are regulated as solid waste under most state and federal laws. Pursuant to the Resource Conservation and Recovery Act, the Company is regulated as a generator of hazardous waste, and all plants are registered with the Environmental Protection Agency in accordance with applicable regulations. The Company has implemented detailed plans and procedures for waste management at each of its Bronze operating plants in the United States.

## ITEM 2. PROPERTIES.

The principal properties of the Company are as follows (all are owned by the Company except as noted):

Location	Description of Property	Square Feet		
Bronze:				
Pittsburgh, PA	Manufacturing / Division Of	fices 94,000		
Searcy, AR	Manufacturing	84,000		
Milton, Ontario, Car	nada Manufacturing	30,000		
Melbourne, Australi	a Manufacturing	26,000(1)		
Apopka, FL	Manufacturing	21,000		
Sun City, CA	Manufacturing	24,000		
Seneca Falls, NY	Manufacturing	21,000		
Sun City, AZ	Cemetery	14,000(2)		
• ,	,	, ()		
Graphics Systems:				
Pittsburgh, PA	Manufacturing / Division Of	fices 56,000		
Atlanta, GA	Manufacturing	16,000		
Chicago, IL	Manufacturing	15,000(3)		
Dallas, TX	Manufacturing	15,000(1)		
LaPalma, CA	Manufacturing	22,000		
Randolph, MA	Manufacturing	2,500(1)		
St. Louis, MO	Manufacturing	24,000		
5t. E0til5, 1410	Manaractaring	21,000		
Marking Products:				
Pittsburgh, PA	Manufacturing / Division Of	fices 67,000		
Pittsburgh, PA	Ink Manufacturing	18,000		
Melbourne, Australi	_	13,000		
Europe	a Distribution/Offices	13,000		
(various facilities)	Manufacturing / Distribution	43,000(1)		
(various facilities)	Manufacturing / Distribution	43,000(1)		
Corporate Office:				
Pittsburgh, PA General Offices 48,000(4)				
i moungii, i A	General Offices	70,000(7)		

- (1) These properties are leased by the Company under operating lease arrangements. Rent expense for these facilities was approximately \$777,000 in fiscal 1996.
- (2) Business and property were sold during fiscal 1996.

- (3) Operation was consolidated into the Company's St. Louis, MO facility during fiscal 1996. Property is currently being held for sale.
- (4) The Company uses approximately one-third of this building and leases, or offers to lease, the remainder to unrelated parties.

All of the owned properties are unencumbered. The Company believes its facilities are generally well suited for their respective uses and are of adequate size and design to provide the operating efficiencies necessary for the Company to be competitive. The Company's facilities provide adequate space for meeting its near term production requirements and have availability for additional capacity. The Company intends to continue to expand and modernize its facilities as necessary to meet the demand for its products.

#### ITEM 3. LEGAL PROCEEDINGS.

The Company is party to various legal proceedings generally incidental to its business. The eventual outcome of these matters is not predictable and it is possible that their resolution could be unfavorable to the Company. Although the ultimate disposition of these proceedings is not presently determinable, management is of the opinion, based on the facts now known, that the matters should not result in liabilities in an amount which would materially affect the consolidated financial position, annual results of operations or cash flows of the Company.

## ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

No matters were submitted to a vote of the Company's security holders during the fourth quarter of fiscal year 1996.

### PART II

## ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS.

## (a) Market Information:

On July 20, 1994, the Company and some of its shareholders completed an initial public offering of 1,380,000 shares of its Class A Common Stock at an offering price of \$14 per share. Prior to the offering, no shares of Class A Common Stock had been outstanding and there had been no established public trading market for the Company's common stock.

The authorized common stock of the Company is divided into two classes consisting of Class A Common Stock, \$1 par value, and Class B Common Stock, \$1 par value. The Company's Class A Common Stock is traded on the NASDAQ National Market System. The following table sets forth the high, low and closing prices as reported by NASDAQ for the periods indicated:

	High	Low	Close	•	
Fiscal 1996:					
Quarter ended: Septembe	r 30, 19	96	\$30.50	\$27.125	\$28.25
June 30, 1996	29	9.50	25.50	27.50	
March 31, 1996		27.25	18.625	26.75	
December 31, 1	995	20.25	18.50	19.50	)
Fiscal 1995:					
Quarter ended: Septembe	r 30, 19	95	20.50	18.25	20.125

June 30, 1995 19.00 15.00 18.75

March 31, 1995 16.25 12.50 15.50

December 31, 1994 15.50 13.75 13.75

Shares of Class A stock have one vote per share and are freely transferable subject to applicable securities laws. Shares of Class B stock have ten votes per share and are only transferable by a shareholder to the Company or to an active employee of the Company. If shareholders wish to otherwise sell Class B

Common Stock, the Company may, at its discretion, purchase such shares at the fair market value per share of the Company's Class A Common Stock or permit shareholders to tender such shares to the Company in exchange for an equal number of shares of Class A Common Stock.

In May 1996, the Company announced that the Board of Directors approved a limited stock repurchase program authorizing the Company to purchase up to 500,000 shares of Class A and Class B Common Stock. In conjunction with the buy-back program, the Company also changed its practice regarding sales of Class B Common Stock by the Company's employees. Effective July 21, 1996, the Company invoked the provisions of the Fifth Article of its Restated Articles of Incorporation. Such Article provides (among other things) that any shareholder wishing to sell any Class B common shares must first offer such shares to the Company for redemption. The Company had previously waived its rights to such redemptions. The Company will then have an option to purchase such shares for a 24-hour period. Repurchased shares may be retained in treasury, utilized for acquisitions, or reissued to employees or other purchasers, subject to the restrictions of the Restated Articles of Incorporation.

## ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS, continued.

## (b) Holders:

The number of registered holders of the Company's common stock at November 30, 1996 was as follows:

Class A Common Stock 453 Class B Common Stock 364

#### (c) Dividends:

A quarterly dividend of \$.08 per share was paid for the fourth quarter of fiscal 1996 to shareholders of record on September 30, 1996. The Company paid quarterly dividends of \$.07 per share for the first three quarters of fiscal 1996 and the fourth quarter of fiscal 1995. The Company paid quarterly dividends of \$.06 per share for the first three quarters of fiscal 1995.

Cash dividends have been paid on common shares in every year for at least the past thirty years. It is the present intention of the Company to continue to pay quarterly cash dividends on its common stock. However, there is no assurance that dividends will be declared and paid as the declaration and payment of dividends is at the discretion of the Board of Directors of the Company and is dependent upon the Company's financial condition, results of operations, cash requirements, future prospects and other factors deemed relevant by the Board.

ITEM 6. SELECTED FINANCIAL DATA.

<TABLE>

<CAPTION>

## Years ended September 30,

	1996(1)	1995	1994	1993(4)	1992	
	(Not (	Covered b	y Indepen	dent Auditor'	s Report)	
<s></s>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	
Net sales	\$171,977	,619 \$16	6,747,781	\$158,700,15	58 \$151,094,	305 \$149,781,17
Gross profit	76,640	,900 74	,729,267	71,613,709	64,128,595	65,203,097
Interest expense	131	1,364	104,820	309,939	594,513	710,612
Income before incom cumulative effect of in accounting princip	changes	5,522,616	25,079,2	263 23,705,	257 16,574	,586 18,017,307
Income taxes	13,26	5,062	0,628,028	9,677,091	6,618,543	7,316,474
Income before cumul	ative effect					

of changes in accounting

principles 20,257,554 15,451,235 14,028,166 9,956,043 10,700,833

Cumulative effect of changes

in accounting principles (3) (10,836,726) Net income (loss) \$ 20,257,554 \$ 15,451,235 \$ 14,028,166 \$ (880,683) \$ 10,700,833

Per common share (2): Income before cumulative effect of changes in accounting principles \$ 2.28 \$ 1.75 \$ 1.56 \$ 1.07 Net income (loss) 2.28 1.75 1.56 (.09)1.11 Cash dividends .29 25 .10 .03 Weighted average common shares outstanding (2) 8,890,912 8,850,350 8,982,353 9,312,105 9,651,285

Total assets \$153,411,709 \$138,206,376 \$120,683,005 \$110,568,941 \$114,336,773 Long-term debt, noncurrent - 270,092 745,616 6,133,340 7,768,962

#### <FN>

- (1) Fiscal 1996 included after-tax income of \$2.9 million (\$.33 per share) which consisted of a gain on the sale of Sunland Memorial Park, Inc., the write-off of the remaining goodwill of Matthews Swedot AB and certain other non-operating charges. See "Management's Discussion and Analysis of Results of Operations and Financial Condition."
- (2) All periods reflect the 15-for-1 common stock split during fiscal 1994. See Note 7 of the Notes to Consolidated Financial Statements.
- (3) Fiscal year 1993 includes the cumulative effect of changes in accounting for postretirement benefits and income taxes.
- (4) Fiscal year 1993 includes charges of \$1 million relative to inventory write-offs and other adjustments, \$800,000 for a change in the amortization period of goodwill for Matthews Swedot AB and \$500,000 in connection with a public offering which did not occur during fiscal 1993. See "Management's Discussion and Analysis of Results of Operations and Financial Condition."
  TABLE

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following discussion should be read in conjunction with the consolidated financial statements of the Company and related notes thereto.

## RESULTS OF OPERATIONS:

The following table sets forth certain income statement data of the Company expressed as a percentage of net sales for the periods indicated and the percentage change in such income statement data from year to year.

	Years Ended September 30, Percentage Chang	e
	1996 1995 1994 1995 1994 	
Sales	100.0% 100.0% 100.0% 3.1%	5.1%
Gross profit	44.6 44.8 45.1 2.6 4.4	
Operating profit	15.6 14.7 15.1 9.5 2.3	
Income before taxes	19.5 15.0 14.9 33.7	5.8
Net income	11.8 9.3 8.8 31.1 10.1	

## Comparison of Fiscal 1996 and Fiscal 1995:

Sales for the year ended September 30, 1996 were \$172.0 million and were \$5.3 million, or 3.1%, higher than sales of \$166.7 million for the year ended September 30, 1995. The increase in fiscal 1996 principally resulted from higher sales in the Bronze segment, but also reflected nominal sales increases in the Graphic Systems and Marking Products segments. Bronze segment sales for the year were up \$4.5 million, or 5.6% over fiscal 1995 despite the sale of Sunland Memorial Park, Inc. ("Sunland") in January 1996 (see "Liquidity and Capital Resources"). Sunland sales were 6.5% of the segment's total sales in fiscal 1995. Fiscal 1996 Bronze segment sales reflected increases in both price and unit volume as well as additional sales from Industrial Equipment and Engineering Company, Inc. which was acquired on March 25, 1996, and All Crematory Corporation, which was acquired on August 1, 1996 (see "Liquidity and Capital Resources"). Sales for the Graphic Systems segment increased \$700,000,

or 1.7%, over fiscal 1995. Sales for this segment were adversely impacted, beginning in the third quarter of fiscal 1995 and carrying over through the fiscal 1996 second quarter, from the postponement by many customers of printing plates purchases in an attempt to offset increased costs for linerboard. However, the segment's sales for the fourth quarter of fiscal 1996 showed an improvement of 3% over the same period a year ago. Marking Products segment sales for fiscal 1996 were up only slightly, less than 1.0%, over fiscal 1995. The segment's international sales increased 5% over the same period a year ago reflecting higher demand in Europe and Australia which more than offset a decline in North American sales volume. International sales for the fiscal 1996 fourth quarter declined from the same period a year ago principally reflecting lower sales in Germany. In September 1996, the Company authorized the liquidation of its German subsidiary due to its declining sales and recent operating losses.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

Comparison of Fiscal 1996 and Fiscal 1995, continued:

Gross profit for the year ended September 30, 1996 was \$76.6 million, or 44.6% of sales, compared to \$74.7 million, or 44.8% of sales, for the year ended September 30, 1995. The increase in gross profit of \$1.9 million, or 2.6%, was attributable principally to higher gross profit in the Bronze segment. Bronze segment gross profit increased as a result of higher sales and its gross margin percentage improved slightly over the prior year. Graphic Systems gross margin improved slightly from the prior year also reflecting its higher sales for the year. Marking Products gross profit for year ended September 30, 1996 was approximately 2.0% lower than fiscal 1995 reflecting lower sales in North America and lower margins in Germany.

Selling and administrative expenses for the year ended September 30, 1996 were \$49.9 million, representing a decrease of \$400,000, less than one percent, from \$50.3 million for the year ended September 30, 1995. The reduction in selling and administrative costs for fiscal 1996 reflected the absence of Sunland, which was sold in January 1996, and the discontinuance of the Company's Italian operations effective November 1, 1995. North American selling costs of the Marking Products segment also declined for the period on lower sales volume. In addition, administrative overhead costs were lower for the year as a result of several executive retirements and other management changes as well as management's continued cost control efforts. Higher sales and marketing costs in the Bronze and Graphic Systems segments and the selling and administrative costs of Industrial Equipment and Engineering Company, Inc. partially offset these declines.

Operating profit for the year ended September 30, 1996 was \$26.8 million and was \$2.3 million, or 9.5%, higher than operating profit of \$24.5 million for the year ended September 30, 1995. The higher consolidated operating profit for fiscal 1996 principally resulted from operating profit increases in the Bronze and Marking Products segments. The Bronze segment recorded the largest increase, \$1.9 million, or 10.5% over fiscal 1995, due principally to higher sales and related gross profit. Operating profit improvement for the Marking Products segment reflected the increase in international sales combined with lower North American selling expenses. Graphic Systems operating profit was relatively unchanged from fiscal 1995. Fiscal 1997 operating profit will be favorably impacted by changes in the Company's postretirement health care benefits. In September 1996, the Board of Directors approved changes to the retiree medical plan which provides additional plan options while limiting future Company contributions to retiree benefits. These changes will significantly reduce future net periodic postretirement benefit cost. The reduction will be partially offset by costs associated with the Company's planned implementation of a Section 401(k) employee savings plan and related Company contributions.

Investment income for the year ended September 30, 1996 was \$2.6 million compared to \$1.6 million for fiscal 1995. The increase reflects the Company's higher cash and investment position during the current year and a higher rate of return as a result of a change in the Company's investment strategies (see "Liquidity and Capital Resources").

Interest expense for the year ended September 30, 1996 was \$131,000, compared to \$105,000 for fiscal 1995. Interest expense principally relates to the Company's capital lease obligations.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

Comparison of Fiscal 1996 and Fiscal 1995, continued:

Other income (deductions), net for the year ended September 30, 1996 represented a net increase to income of \$4.3 million compared to a net reduction of \$894,000 for fiscal 1995. Other income for fiscal 1996 primarily included a \$9.4 million pre-tax gain on the sale of Sunland. This gain was partially offset by the write-off of the remaining goodwill (\$2.3 million) with respect to the Company's investment in its Swedish subsidiary, which manufactures drop-on-demand ink-jet printing equipment. Other deductions for fiscal 1996 also reflected certain other non-operating expenses which principally included estimated costs of \$1.2 million associated with the liquidation of the Company's German subsidiary. In September 1996, the Company authorized the liquidation of its German subsidiary. The transaction had no impact on the Company's fiscal 1996 net income due to the tax benefits related to the write-off of an intercompany loan and investment. The German subsidiary had sales of \$4,200,000 with an operating loss of \$970,000 in fiscal 1996.

The Company's effective tax rate for the year ended September 30, 1996 was 39.6%, compared to 38.4% for the year ended September 30, 1995. The higher effective tax rate for fiscal 1996 is primarily the result of the impact of the Company's foreign income tax position, primarily in Sweden, on the Company's consolidated tax position offset partially by the tax benefits related to the write-off of an intercompany loan and investment in connection with the liquidation of the Company's German subsidiary. The difference between the Company's effective tax rate and the Federal statutory rate of 35% primarily reflects the impact of state and foreign income taxes.

## Comparison of Fiscal 1995 and Fiscal 1994:

Sales for the year ended September 30, 1995 were \$166.7 million, representing an increase of \$8.0 million, or 5.1%, over fiscal 1994 sales of \$158.7 million. The increase from the prior year resulted from higher sales in the Company's Bronze and Marking Products segments. Bronze segment sales in fiscal 1995 increased \$5.0 million, or 6.6%, over fiscal 1994 reflecting increases in selling price and unit volume. Bronze sales were higher in the United States and Australia and, in the United States, reflected increases in both memorial and architectural products. Sales in the Marking Products segment increased \$3.7 million, or 9.2%, over fiscal 1994 resulting principally from an increase in international sales. The increase in international sales reflected higher demand for non-contact printing equipment and related consumables, particularly in Germany and Australia. Sales in the Graphic Systems segment declined \$665,000 (or 1.6%) below fiscal 1994. During fiscal 1995, the Graphic Systems segment experienced a reduction in demand for printing plates used by the corrugated packaging industry. This reduction in demand, which resulted from a shortage of linerboard and higher prices for corrugated shipping containers purchased by the packaging industry, is expected to be temporary.

Gross profit for the year ended September 30, 1995 was \$74.7 million, or 44.8% of sales, compared to \$71.6 million, or 45.1% of sales, for fiscal 1994. The increase of \$3.1 million, or 4.4%, from the prior year related primarily to higher gross profit levels in the Bronze and Marking Products segments. The increase in the Bronze segment gross profit reflected benefits of the segment's sales growth for the year, but was offset partially by higher material costs.

The average cost of bronze ingot, the major raw material used in the production of the segment's memorial products, increased significantly during fiscal 1995.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

## Comparison of Fiscal 1995 and Fiscal 1994, continued:

The higher gross profit in the Marking Products segment resulted from an increase in international sales volume, more favorable product mix and reductions in various overhead costs. Graphic Systems gross profit and gross profit as a percent of sales declined from fiscal 1994 primarily due to a reduction in sales for the year. The decline in sales in the Graphic Systems segment and increased prices for bronze ingot resulted in a slight reduction in consolidated gross profit as a percent of sales.

Selling and administrative expenses for the year ended September 30, 1995 were \$50.3 million, or 30.1% of sales, compared to \$47.7 million, or 30.0% of sales, in fiscal 1994. Selling expenses increased \$1.4 million, or 4.6%, over fiscal 1994, proportionate with the higher sales for the year. Selling expense for the year principally reflected higher marketing expenses and increased sales personnel costs in Australia and Europe for Marking Products. Administrative expense increased \$1.2 million, or 6.7%, over the prior year. The increase in administrative expense primarily reflected normal growth in general and employee-related costs and an increase in research and development costs, principally in the Marking Products segment.

Operating profit for the year ended September 30, 1995 was \$24.5 million, or 14.7% of sales compared to fiscal 1994 operating profit of \$23.9 million, or 15.1% of sales. The operating profit increase of \$549,000, or 2.3%, generally reflected higher sales in the Bronze and Marking Products segments offset by a decline in demand for printing plates of the Graphic Systems segment and higher bronze ingot costs.

Investment income for the year ended September 30, 1995 was \$1.6 million compared to \$626,000 for fiscal 1994. The increase from fiscal 1994 related primarily to an increase in the average cash position of the Company from the previous year as well as higher rate of return.

Interest expense for the year ended September 30, 1995 was \$105,000 compared to \$310,000 for fiscal 1994. The decrease in interest expense was principally a result of the repayment of all amounts outstanding under the Term Loan Agreement during fiscal 1994.

Other income and deductions (net) for the year ended September 30, 1995 resulted in a net reduction in income of \$894,000 compared to a net reduction of \$519,000 in fiscal 1994. Other deductions in fiscal 1995 reflected costs in connection with the liquidation of the Company's Italian subsidiary.

The Company's effective tax rate for the year ended September 30, 1995 was 38.4%, compared to 40.8% in fiscal 1994. The lower effective tax rate for fiscal 1995 is primarily the result of a reduction in the effect of foreign income taxes on the Company's consolidated tax position and favorable prior year federal income tax adjustments. The difference between the Company's effective tax rate and the federal statutory rate of 35% is principally the result of state and foreign income taxes.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

Comparison of Fiscal 1994 and Fiscal 1993:

Sales for the year ended September 30, 1994 were \$158.7 million, representing an increase of \$7.6 million, or 5.0%, over fiscal 1993. The higher sales reflected increases in the Company's Bronze and Graphic Systems segments. Bronze segment sales in fiscal 1994 increased \$4.5 million, or 6.3%, over fiscal 1993 resulting from increases in both price and unit volume. Sales in the Graphic Systems segment increased \$3.7 million, or 9.5%, over fiscal 1993 resulting from an increase in unit volume, and a combination of higher prices and a more favorable product mix. Sales in the Marking Products segment declined \$573,000 (or 1.4%) below fiscal 1993. Fiscal 1994 sales were adversely affected by reductions in several European currencies against the U.S. dollar. In addition, the segment's lower sales for the fiscal year also reflected a slight decline in the sales volume of certain marking products, particularly in Germany.

Gross profit for the year ended September 30, 1994 was \$71.6 million, or 45.1% of sales, compared to \$64.1 million, or 42.4% of sales, for fiscal 1993. The increase in gross profit and gross profit as a percent of sales primarily reflected higher margins in the Graphic Systems and Bronze segments. Graphic Systems gross profit increased as a result of improvements in manufacturing efficiency, selling price increases and favorable changes in product mix. The increase in the Bronze segment gross profit is attributed mainly to improved cost/price relationships and continued benefits from improvements in the segment's manufacturing efficiency. Marking Products gross profit and gross

profit as a percent of sales also increased over fiscal 1993. The increase in gross profit from the prior year related primarily to additional charges of \$1.0 million recorded by Marking Products in fiscal 1993 for inventory write-offs and other adjustments, including costs of the Company's Italian subsidiary related to inventory and unfavorable exchange adjustments of \$450,000.

Selling and administrative expenses for the year ended September 30, 1994 were \$47.7 million, or 30.0% of sales, compared to \$46.6 million, or 30.8% of sales, in fiscal 1993. Selling expense increased \$2.3 million or 8.4%, over fiscal 1993. Selling expense was higher in the Graphic Systems and Bronze segments reflecting increased salaries and related benefits and commissions commensurate with the higher sales level of these segments. Administrative expense decreased \$1.2 million, or 6.1%, from the prior year. Fiscal 1993 administrative expense included an additional charge of approximately \$800,000 for a change in the amortization period of goodwill relative to Matthews Swedot AB. Fiscal 1994 selling and administrative expense also reflected reductions in marketing and research and development costs in Europe.

Operating profit for the year ended September 30, 1994 was \$23.9 million, or 15.1% of sales. Fiscal 1993 operating profit was \$17.6 million, or 11.6% of sales. The operating profit increase of \$6.3 million, or 36.1%, reflected the benefits of higher sales and related gross profit in the Bronze and Graphic Systems segments and the absence of unusual charges recorded by Marking Products last year for inventory write-offs and other adjustments and a change in the amortization period of goodwill.

Investment income for the year ended September 30, 1994 was \$626,000 compared to \$609,000 for fiscal 1993. The increase reflects a higher average cash ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

Comparison of Fiscal 1994 and Fiscal 1993, continued:

Interest expense for the year ended September 30, 1994 was \$310,000 compared to \$595,000 for fiscal 1993. The decrease in interest expense was principally a result of the repayment of all amounts outstanding under the Term Loan Agreement during fiscal 1994.

Other income and deductions (net) for the year ended September 30, 1994 resulted in a net reduction in income of \$519,000 compared to a net reduction of \$1.0 million in fiscal 1993. Other deductions in fiscal 1993 included expenses of \$500,000 in connection with a public offering of the Company's common stock which did not occur during fiscal 1993.

The Company's effective tax rate for the year ended September 30, 1994 was 40.8%, compared to 39.9% in fiscal 1993. Fiscal 1994 was the first year for the full impact to the Company of the increased U.S. federal corporate income tax rate from 34% to 35%. The difference between the Company's effective tax rate and the federal statutory rate of 35% is principally the result of state and foreign income taxes.

## LIQUIDITY AND CAPITAL RESOURCES:

Cash flow from operations was \$19.2 million for the year ended September 30, 1996, compared to \$20.2 million for fiscal 1995 and \$20.4 million for fiscal 1994. Operating cash flow for fiscal 1996 reflects net income of \$20.3 million adjusted to exclude the effects from the pre-tax gain of \$9.4 million of the sale of Sunland, the write-off of remaining \$2.3 million goodwill of Matthews Swedot AB and estimated liquidation costs in connection with the Company's German subsidiary. Operating cash flow for fiscal 1995 and 1994 reflected the Company's net income of \$15.5 million and \$14.0 million, respectively.

Cash used in investing activities was \$34.2 million for fiscal 1995, compared to \$2.7 million for fiscal 1995 and \$3.2 million for fiscal 1994. Investing activities for the year ended September 30, 1996 included net investments of \$36.8 million in short-term and intermediate-term securities of the U.S. government and its agencies and corporate obligations. These investments are designed to improve the investment rate of return on the Company's excess cash position while maintaining a sufficient degree of liquidity for future cash needs. Investing activities also included the acquisition (for \$1.6 million cash and 19,286 shares of Matthews International Corporation Class A Common Stock) of 49% of the common stock of Applied Technology Developments, Ltd., a

British manufacturer of impulse ink-jet printing equipment.

Capital expenditures were \$5.4 million, \$6.0 million and \$3.9 million in fiscal 1996, 1995 and 1994, respectively. Capital expenditures in the last three fiscal years reflected reinvestment in each of the Company's industry segments and were made primarily for the purchase of new manufacturing machinery, equipment and facilities designed to improve product quality, increase manufacturing efficiency, lower production costs and meet regulatory requirements. Capital expenditures for all three years were primarily financed through operating cash and the related assets are unencumbered. Capital spending for property, plant and equipment has averaged \$5.1 million for the last three years. The capital budget for fiscal 1997 is \$8.8 million. The Company expects to generate sufficient cash from operations to fund all anticipated capital spending projects.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

### LIQUIDITY AND CAPITAL RESOURCES, continued:

Investing activities also included collections on notes receivable from designated officers and employees for the purchase of the Company's common stock under the Employees' Stock Purchase Plan. Collections under such loans were \$1.4 million, \$1.5 million and \$668,000 in fiscal 1996, 1995 and 1994, respectively.

On January 5, 1996, the Company sold for \$13.1 million cash its cemetery and mortuary facility (Sunland Memorial Park, Inc.) in Sun City, Arizona to Service Corporation International. The transaction resulted in a pre-tax gain of \$9.4 million. Sunland Memorial Park, Inc., which was purchased in 1982, was the only such facility owned by Matthews International Corporation. The facility had sales in fiscal 1995 of approximately \$5 million, representing about 3% the consolidated sales of the Company.

On March 25, 1996, the Company acquired Industrial Equipment and Engineering Company, Inc., a Florida corporation ("IEECF"), for 213,862 newly-issued shares of Matthews Class A Common Stock (valued at \$5.4 million) and \$3.6 million cash. The acquisition was consummated through a statutory merger among IEECF, a real estate holding corporation related to IEECF, and a wholly-owned subsidiary of Matthews International Corporation. The wholly-owned subsidiary of Matthews International Corporation, Industrial Equipment and Engineering Company, Inc., a Delaware corporation ("IEECD"), was the surviving corporation from the merger. IEECF, headquartered in Orlando, Florida, is the leading North American manufacturer of cremation equipment and also a supplier of related cremation products. IEECF sales were approximately \$7.5 million for the year ended December 31, 1995 and consisted of about 70% in cremation equipment, 15% in field repairs, and the remainder in cremation supply products. The merger with IEECF is expected to provide Matthews International Corporation with the opportunity to further participate in the increasing world-wide trend of cremation and expand its range of products and services to the deathcare industry.

On August 1, 1996, IEECD acquired for cash substantially all of the assets and certain of the liabilities of All Crematory Corporation. All Crematory Corporation, located in Solon, Ohio, is also a manufacturer of cremation equipment. The total purchase price, including the assumption of liabilities, was \$2.0 million.

Investing activities in fiscal 1995 reflected the sale of two of the Company's facilities. Two facilities of the Marking Products segment (one of the Company's Pittsburgh facilities and the Division's Canadian facility) were sold during the year and the related operations were consolidated into other facilities of the Company. These sales did not have a material impact on the Company's results of operations for fiscal 1995.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

## LIQUIDITY AND CAPITAL RESOURCES, continued:

Cash used in financing activities for the year ended September 30, 1996 was \$11.9 million principally reflecting the purchase of treasury stock and the Company's quarterly cash dividends on common stock. In May 1996, the Company announced that the Board of Directors approved a limited stock repurchase program authorizing the Company to purchase up to 500,000 shares of Class A and Class B Common Stock. In conjunction with the buy-back program, the Company also changed its practice regarding sales of Class B Common Stock by the Company's employees. Effective July 21, 1996, the Company invoked the provisions of the Fifth Article of its Restated Articles of Incorporation. Such Article provides (among other things) that any shareholder wishing to sell any Class B common shares must first offer such shares to the Company for redemption. The Company had previously waived its rights to such redemptions. The Company will then have an option to purchase such shares for a 24-hour period. Repurchased shares may be retained in treasury, utilized for acquisitions, or reissued to employees or other purchasers, subject to the restrictions of the Restated Articles of Incorporation.

Cash used in financing activities for fiscal 1995 was \$2.7 million and represented repayments of \$466,000 under capital lease obligations and cash dividends on common stock of \$2.2 million. Cash used in financing activities for fiscal 1994 was \$12.3 million, primarily reflecting long-term debt repayments of \$6.6 million and treasury stock redemptions under the Company's Employees' Stock Purchase Plan of \$7.5 million. These amounts were partially offset by net proceeds of \$2.0 million from an initial public offering of the Company's common stock (see "Initial Public Offering").

Under the terms of the Revolving Credit and Term Loan Agreement, the Company may borrow principal amounts up to \$6.0 million in the aggregate at various interest rate options approximating current market rates. The agreement requires the Company to maintain minimum levels of consolidated working capital and tangible net worth. There were no outstanding borrowings under this agreement at September 30, 1996, 1995 or 1994.

The Company has additional lines of credit for \$3.0 million in U.S. dollars and \$500,000 in Canadian dollars. These lines of credit provide for borrowings at the banks' prime interest rates. The Company has a foreign exchange line of credit of \$200,000 for standby letters of credit to support performance guarantees, which bears interest at the bank's current market rates. The Company also maintains a multi-currency line of credit with a bank for 6 million French francs. The multi-currency line of credit bears interest at various rates based on market as determined by the bank. At September 30, 1996, approximately \$44,000 of compensating balances were maintained in connection with the various lines of credit. There were no outstanding borrowings on the various lines of credit at September 30, 1996, 1995 and 1994.

Consolidated working capital of the Company was \$30.8 million at September 30, 1996 compared to \$56.3 million at September 30, 1995. Consolidated working capital was \$41.0 million at September 30, 1994. Cash and cash equivalents were \$12.4 million at September 30, 1996 compared to \$39.2 million at September 30, 1995 and \$24.3 million at September 30, 1994. The Company's current ratio at September 30, 1996 was 2.2, compared to 3.5 and 2.9 at September 30, 1995 and 1994, respectively. The reductions in working capital, cash and cash equivalents and current ratio at September 30, 1996 reflect the Company's investments in longer-term securities.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

## INITIAL PUBLIC OFFERING:

On July 20, 1994, the Company and some of its shareholders completed an initial public offering of 1,380,000 shares of its Class A Common Stock at an offering price of \$14 per share. Of the 1,380,000 shares, the Company sold 200,000 shares and the remaining 1,180,000 shares were sold by certain shareholders. The proceeds to the Company, after deducting commissions and estimated offering expenses, were \$2.0 million. The Company applied its portion of the net proceeds to the repayment of outstanding indebtedness under the Term Loan

Agreement. The Company did not receive any of the proceeds from the sale of 1,180,000 shares by the shareholders.

Immediately prior to the offering, the Articles of Incorporation were amended and restated to change the authorized common stock of the Company to 100 million shares, divided into two classes consisting of 70 million shares of Class A Common Stock, \$1 par value, and 30 million shares of Class B Common Stock, \$1 par value. The Company previously had one class of common stock, par value of \$.10 per share, with 4,000,000 authorized shares. In connection with such amendment, each share of the Company's common stock outstanding immediately prior to the filing of the restated Articles of Incorporation with the Pennsylvania Secretary of State became fifteen shares of Class B Common Stock. All treasury stock was retired.

Under the Employees' Stock Purchase Plan, all outstanding shares of the Company's common stock prior to the offering were subject to option agreements of repurchase. Although the Company was not required to purchase any shareholders' stock, its consistent practice was to redeem all shares with respect to which an option of repurchase had arisen or which were voluntarily tendered.

Shares of Class A stock have one vote per share and are freely transferable subject to applicable securities laws. Shares of Class B stock have ten votes per share and are only transferable by a shareholder to the Company or to an active employee of the Company. If shareholders wish to otherwise sell Class B Common Stock, the Company may, at its discretion, purchase such shares at the fair market value per share of the Company's Class A Common Stock or permit shareholders to tender such shares to the Company in exchange for an equal number of shares of Class A Common Stock. The retirement, death or employment termination of a holder of Class B shares causes (except in limited circumstances) an automatic conversion of such stock to Class A shares.

#### FASB PRONOUNCEMENTS:

In March 1995, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of." The pronouncement requires that long-lived assets and certain identifiable intangibles be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. SFAS No. 121 will be adopted by the Company in fiscal 1997 and is not expected to have a material impact on the Company's consolidated financial position, results of operations or cash flows.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS, continued.

## FASB PRONOUNCEMENTS, continued:

In October 1995, the FASB issued SFAS No. 123, "Accounting for Stock-Based Compensation." The pronouncement establishes a fair value based method of accounting for stock-based compensation plans. The pronouncement allows an entity to continue to measure those plans using the intrinsic value based method of accounting prescribed by Accounting Principles Board (APB) Opinion No. 25, "Accounting for Stock Issued to Employees." The Company has elected to continue its accounting under APB Opinion No. 25. Entities electing to remain with the accounting in APB Opinion No. 25 must make pro forma disclosures of net income and earnings per share as if the fair value based method of accounting defined in SFAS No. 123 had been applied. The disclosure requirements of SFAS No. 123 will be adopted by the Company in fiscal 1997.

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#### REPORT OF INDEPENDENT ACCOUNTANTS

To the Shareholders and Board of Directors of Matthews International Corporation:

We have audited the accompanying consolidated balance sheet of Matthews International Corporation and subsidiaries as of September 30, 1996 and 1995, and the related consolidated statements of income, shareholders' equity and cash flows for each of the three years in the period ended September 30, 1996. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Matthews International Corporation and subsidiaries as of September 30, 1996 and 1995, and the consolidated results of their operations and their cash flows for each of the three years in the period ended September 30, 1996 in conformity with generally accepted accounting principles.

COOPERS & LYBRAND L.L.P.

Pittsburgh, Pennsylvania November 18, 1996 <TABLE> <CAPTION> 1996 **ASSETS** 1995  $\langle S \rangle$ <C> <C> Current assets: Cash and cash equivalents \$ 12,418,718 \$ 39,204,010 Short-term investments 3,079,084 Accounts and notes receivable: Trade 25,977,035 28,145,651 Officers and employees 161,224 268,136 Other 20,407 101,823 Inventories (Note 3) 11,973,194 10,341,823 Deferred income taxes 886,450 718,531 Other current assets 1,244,106 456,265 Total current assets 55,760,218 79,236,239 Investments (Note 4) 35,333,326 Accounts receivable, noncurrent 28,047 1,401,056 Cemetery inventory, at average cost 1,193,652 Property, plant and equipment, net (Note 5) 37,322,773 38,021,777 Deferred income taxes (Note 11) 6,477,022 6,602,396 Other assets 7,064,736 6,391,117 Goodwill, net of accumulated amortization of \$1,763,003 and \$3,632,585, respectively (Note 2) 11,425,587 5,360,139 \$153,411,709 \$138,206,376 The accompanying notes are an integral part of these consolidated financial statements. /TABLE MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES CONSOLIDATED BALANCE SHEET, continued September 30, 1996 and 1995 <TABLE> <CAPTION> LIABILITIES AND SHAREHOLDERS' EQUITY 1996 1995  $\langle S \rangle$ <C> Current liabilities: Long-term debt, current maturities \$ 270,092 \$ 433,465 Trade accounts payable 6,049,732 5,181,954 Accrued compensation 2,234,233 1,811,438 Accrued vacation pay 2,722,521 2,542,442 Profit distribution to employees 3,579,467 3,590,944 Accrued income taxes 963,886 1,165,805 Customer prepayments 3,069,904 2,413,415

Postretirement benefits, current portion

945,933

1,329,237

Other current liabilities	5,075,162 4,441,320
Total current liabilities	24,910,930 22,910,020
Long-term debt (Note 6)	- 270,092
Estimated cemetery costs (Note 2)	- 2,143,085
Estimated finishing costs	2,954,299 2,848,391
Postretirement benefits other than per	asions (Note 10) 21,005,067 19,727,632
Deferred revenue and other liabilities	(Note 2) 2,082,370 3,508,752
Commitments and contingent liabiliti	es (Note 12)
Shareholders' equity (Notes 7 and 8): Common stock: Class A, \$1.00 par value, authorize shares, 6,039,542 and 4,009,753 s at September 30, 1996 and 1995, Class B, \$1.00 par value, authorize shares, 3,043,956 and 4,840,597 s at September 30, 1996 and 1995, Preferred stock, \$100 par value, auth shares, none issued Additional paid-in capital Retained earnings Other shareholders' equity Treasury stock, 318,918 shares at Se 1996, at cost (Note 2)	hares issued respectively 6,039,542 4,009,753 d 30,000,000 hares issued respectively 3,043,956 4,840,597 norized 10,000
Total shareholders' equity	102,459,043 86,798,404
=	153,411,709 \$138,206,376 ====================================

The accompanying notes are an integral part of these consolidated financial statements. </TABLE>

# MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENT OF INCOME

for the years ended September 30, 1996, 1995 and 1994

<TABLE> <CAPTION> 1994 1996 1995 ----<S> <C> <C> <C> \$171,977,619 \$166,747,781 \$158,700,158 Sales 95,336,719 92,018,514 87,086,449 Cost of goods sold Gross profit 76,640,900 74,729,267 71,613,709 Selling expense 31,495,111 31,146,043 29,788,416 Administrative expense 18,374,409 19,125,520 17,916,353 Operating profit 26,771,380 24,457,704 23,908,940 Investment income 2,628,747 1,620,038 625,672 131,364 104,820 309,939 Interest expense 4,253,853 (893,659) (519,416) Other income (deductions), net Income before income taxes 33,522,616 25,079,263 23,705,257 13,265,062 9,628,028 9,677,091 Income taxes (Note 11) Net income \$ 20,257,554 \$ 15,451,235 \$ 14,028,166

Weighted average number of common

shares outstanding (Note 2) 8,890,912 8,850,350 8,982,353

The accompanying notes are an integral part of these consolidated financial statements.

/TABLE

<TABLE>

<CAPTION>

MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

for the years ended September 30, 1996, 1995 and 1994

Common Additional Other Stock Paid-in Retained Shareholders' Treasury (Note 7) Capital Earnings Equity Total <C> <C> <C> <C> <C>  $\langle S \rangle$ <C> <C> \$ 400,000 \$23,700,871 \$100,795,209 \$(8,804,126) \$(55,103,106) \$60,988,848 Balance, September 30, 1993 Net income 14.028.166 14,028,166 Treasury stock transactions: Purchase of 62,858 shares (7,468,038) (7,468,038) Sale of 5,651 shares 548,568 92,507 641,075 Dividends, \$.10 per share (892,793)(892,793) Recapitalization: Retirement of treasury shares (342,331) (24,249,439) (37,886,867) 62,478,637 Stock split and par value change 8,592,681 (8,592,681) Initial public offering (Note 7): 200,000 2,600,000 Issuance of 200,000 shares 2,800,000 Offering expenses (755,908)(755,908)Other changes, net 2,021,918 2,021,918 Balance, September 30, 1994 8,850,350 1,844,092 67,451,034 (6,782,208) 71,363,268 Net income 15,451,235 15,451,235 Dividends, \$.25 per share (2,212,063)(2,212,063)Other changes, net 2,195,964 2,195,964 Balance, September 30, 1995 8,850,350 1,844,092 80,690,206 (4,586,244) 86,798,404 Net income 20,257,554 20,257,554 Treasury stock transactions: Purchase of 335,732 shares (9,247,272) (9,247,272)Sale of 5,000 shares 1,769 106,200 107,969 Issuance of 11,814 shares under stock plans (Note 8) (74,695)334,250 259,555 Issuance of 233,148 shares for 5,927,991 acquisitions (Notes 4 and 15) 233,148 5,694,843 Dividends, \$.29 per share (2,580,103) (2,580,103)Other changes, net 934,945 Balance, September 30, 1996 \$9,083,498 \$7,466,009 \$98,367,657 \$(3,651,299) \$(8,806,822) \$102,459,043

The accompanying notes are an integral part of these consolidated financial statements.

/TABLE

MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENT OF CASH FLOWS

for the years ended September 30, 1996, 1995 and 1994

<TABLE> <CAPTION>

<S>

1996 1995 1994 ---- ---- ----<C> <C> <C> <C>

Cash flows from operating activities:

Net income \$20,257,554 \$15,451,235 \$14,028,166

Adjustments to reconcile net income (loss) to net cash provided by operating activities:

Depreciation and amortization 7,334,669 4,887,122 4,259,313 Change in deferred taxes (558,999) (1,313,280) (1,115,750) Net change in certain working capital items (Note 13) 2,301,488 (597,897) 2,220,580 Increase in other non-current assets (1,378,517) (393,667) (1,223,162) Increase in estimated finishing and cemetery costs 156,284 230,363 293,452 Increase (decrease) in deferred revenue and expenses and other liabilities (287,921) 23,228 419,774 Increase in postretirement benefits 894,131 1,373,095 1,014,089 (Gain) loss on sale of property, plant and equipment (80,686) 43,170 81,787 Gain on sale of subsidiary (9,409,058) Net gain on investments (33,756) Effect of exchange rate changes on operations (10,517) 486,135 397,287
Net cash provided by operating activities 19,184,672 20,189,504 20,375,536
Cash flows from investing activities:  Acquisitions of property, plant and equipment (5,378,053) (5,976,264) (3,929,271)  Proceeds from sales of property, plant and equipment 472,697 1,736,869 34,517  Acquisitions, net of cash acquired (5,182,055)  Proceeds from sale of subsidiary 13,070,853  Investments (43,735,439)  Proceeds from disposition of investments 5,225,068  Collections on loans to officers and employees 1,361,769 1,520,011 667,689
Net cash used in investing activities (34,165,160) (2,719,384) (3,227,065)
Cash flows from financing activities:  Payments on long-term debt (433,465) (465,322) (6,600,083)  Proceeds from initial public offering, net - 2,044,092  Proceeds from the sale of treasury stock 367,524 - 641,075  Purchases of treasury stock (9,247,272) - (7,468,038)  Dividends (2,580,103) (2,212,063) (892,793)
Net cash used in financing activities (11,893,316) (2,677,385) (12,275,747)
Effect of exchange rate changes on cash 88,512 146,308 152,522
Net increase (decrease) in cash and cash equivalents (26,785,292) 14,939,043 5,025,246 Cash and cash equivalents at beginning of year 39,204,010 24,264,967 19,239,721
Cash and cash equivalents at end of year \$12,418,718 \$39,204,010 \$24,264,967
Cash paid during the year for: Interest \$ 131,364 \$ 104,820 \$ 309,939 Income taxes \$ 13,523,856 11,023,880 10,073,283

The accompanying notes are an integral part of these consolidated financial statements. /TABLE

MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 1. NATURE OF OPERATIONS:

Matthews International Corporation, founded in 1850 and incorporated in Pennsylvania in 1902, is a designer, manufacturer and marketer principally of custom-made products which are used to identify people, places, products and events. The Company's products and operations are comprised of three business segments: Bronze, Graphic Systems and Marking Products. The Bronze segment is a leading manufacturer of cast bronze memorial products, crematories and cremation related products. The Graphic Systems segment manufactures and provides custom identification-related products and services used by the corrugated packaging industry and the flexible packaging industry. The Marking Products segment designs, manufactures and distributes a wide range of equipment and consumables used by customers to mark or identify various consumer and industrial products, components and packaging containers.

Matthews International Corporation has sales and manufacturing facilities in the United States, Canada, Australia and Sweden as well as sales and distribution operations in France, Germany and the United Kingdom.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

#### Principles of Consolidation:

The consolidated financial statements include all foreign and domestic subsidiaries. All intercompany accounts and transactions have been eliminated.

#### Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## Cash and Cash Equivalents:

For purposes of the consolidated statement of cash flows, the Company considers all investments purchased with a remaining maturity of three months or less to be cash equivalents. The carrying amount of cash and cash equivalents approximates fair value due to the short-term maturities of these instruments. At September 30, 1996, a significant portion of the Company's cash and cash equivalents were invested with one financial institution.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

## Foreign Currency:

Balance sheet accounts for foreign subsidiaries are translated into U.S. dollars at current exchange rates in effect at the consolidated balance sheet date. The gains or losses that result from this process are recorded in other shareholders' equity. The cumulative translation adjustment at September 30, 1996 and 1995 was a reduction in shareholders' equity of \$1,741,116 and \$1,820,792, respectively. The revenue and expense accounts of foreign subsidiaries are translated into U.S. dollars at the average exchange rates that prevailed during the period.

## Inventories:

Inventories are stated at the lower of cost or market with cost generally determined under the average cost method.

## Property, Plant and Equipment:

Property, plant and equipment are carried at cost. Depreciation of machinery and equipment is computed primarily on the straight-line method. Depreciation of buildings is computed using both straight-line and declining balance methods. Gains or losses from the disposition of assets are included in other income or other deductions from income. The cost of maintenance and repairs is charged against income as incurred. Renewals and betterments of a nature considered to extend the useful lives of the assets are capitalized.

## Other Assets:

Other assets principally include prepaid pension assets (See Note 9) and the cash surrender value of life insurance, net of policy loans. No policy loans were outstanding at September 30, 1996 and 1995.

### Goodwill:

Goodwill, which represents the excess of cost over the estimated fair value of net assets of acquired businesses, is amortized using the straight-line method over periods ranging from 10 to 20 years. Management periodically evaluates the net realizable value of goodwill and, based on such analysis, goodwill will be reduced if considered necessary. During the second quarter of fiscal 1996, the Company wrote off the remaining goodwill (\$2,288,000) of its subsidiary, Matthews Swedot AB.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

Estimated Cemetery Costs and Estimated Finishing Costs:

Estimated cemetery costs represent current costs of providing various cemetery-related products and services sold to customers on a pre-need basis. The Company's cemetery, Sunland Memorial Park, Inc., was sold in January 1996 (See Note 15). Estimated costs for finishing have been provided for bronze memorials, vases and granite bases which have been manufactured, sold to customers and placed in storage for future delivery.

## Treasury Stock:

Treasury stock is carried at cost. The cost of treasury shares sold is determined under the average cost method. At September 30, 1996, treasury stock consisted of 241,634 shares of Class A Common Stock and 77,284 shares of Class B Common Stock. No treasury shares were held at September 30, 1995 and 1994. During fiscal 1994, all treasury stock was retired (see Note 7).

## Income Taxes:

Deferred tax liabilities and assets are provided for the differences between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect for the years in which the differences are expected to reverse. Deferred income taxes for U.S. tax purposes have not been provided on the undistributed earnings of foreign subsidiaries, as such earnings are considered to be reinvested indefinitely. At September 30, 1996, undistributed earnings for which deferred U.S. income taxes have not been provided approximated \$1,120,000. Determination of the amount of unrecognized U.S. deferred tax liability on these unremitted earnings is not practical as any taxes paid upon distribution to the Company would be offset, at least in part, by foreign tax credits under U.S. tax regulations.

## Research and Development Expenses:

Research and development costs are expensed as incurred and approximated \$1,997,000, \$2,138,000 and \$1,720,000 for the years ended September 30, 1996, 1995 and 1994, respectively.

## Earnings Per Share:

Earnings per share is computed based on the weighted average number of shares of common stock outstanding during the year.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

## Revenue Recognition:

Pre-need sales of cemetery lots, mausoleum spaces and cemetery products (e.g., memorials and vaults) and services are primarily made through installment contracts with terms generally not exceeding 60 months. Revenues and costs are recognized on the installment basis over the contract period. The costs to provide cemetery products sold but uncompleted are reflected as estimated cemetery costs. The Company's cemetery, Sunland Memorial Park, Inc., was sold in January 1996 (See Note 15). All other revenues of the Company are recognized at the time of product shipment.

#### Reclassifications:

Certain amounts in the 1995 and 1994 consolidated financial statements have been reclassified to conform to the current year presentation.

#### 3. INVENTORIES:

Inventories at September 30 consisted of the following:

1996 1995

Materials and finished goods Labor and overhead in process Supplies

\$10,424,521 \$ 8,910,738 879,593 812,178 669,080 618,907

\$11,973,194 \$10,341,823

\$11,975,194 \$10,541,025

## 4. INVESTMENTS:

On February 19, 1996, the Company acquired for \$1,596,688 cash 40% of the common stock of Applied Technology Developments, Ltd. (ATD), a British manufacturer of impulse ink-jet printing equipment. On May 6, 1996, the Company acquired an additional 9% interest in ATD in exchange for 19,286 shares of Class A Common Stock (valued at \$527,975). The investment has been recorded under the equity method of accounting. The Company's investment in ATD at September 30, 1996 was \$2,219,602.

All other investment securities are classified as available-for-sale and are recorded at estimated market value at the consolidated balance sheet date. Short-term investments consist of securities with purchased maturities of over three months but less than one year. Accrued interest on all investment securities, including purchased interest, is also classified with short-term investments. Investments classified as non-current consist of securities with purchased maturities intended to range from one to five years.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 4. INVESTMENTS, continued:

The amortized cost and market values of investment securities at September 30, 1996 were as follows:

Book Value Gross Gross (Amortized Unrealized Unrealized Market Cost) Gains Losses Value

Short-term investments:

U.S. government and

its agencies \$ 1,499,957 \$ 343 \$ - \$ 1,500,300 Corporate obligations 1,100,000 -- 1,100,000 Other 478,784 - - 478,784

Total \$ 3,078,741 \$ 343 \$ - \$ 3,079,084

Investments:

U.S. government and

its agencies \$14,502,942 \$ - \$375,532 \$14,127,410 Corporate obligations 19,121,106 - 324,246 18,796,860 Other 189,454 - - 189,454

-----

\$33,813,502 \$ - \$699,778 \$33,113,724 Total

Unrealized gains and losses on investment securities, including related deferred taxes, are reflected in other shareholders' equity. Realized gains and losses are based on the specific identification method and are recorded in other income. Realized losses for fiscal 1996 were \$38,802. Bond premiums and discounts are amortized on the straight-line method which does not significantly differ from the interest method.

### 5. PROPERTY, PLANT AND EQUIPMENT:

Property, plant and equipment and the related accumulated depreciation at September 30 were as follows:

> 1996 1995

Buildings \$20,373,634 \$21,273,617

Machinery and equipment 37,817,758 35,850,622 -----

58,191,392 57,124,239

Less accumulated depreciation 26,169,878 24,407,809

32,021,514 32,716,430

3,117,945 3,281,726 Land

Construction in progress 2,183,314 2,023,621

\$37,322,773 \$38,021,777

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 6. LONG-TERM DEBT:

The Company has a Revolving Credit and Term Loan Agreement. Under terms of the agreement, the Company may borrow principal amounts up to \$6,000,000 in the aggregate at various interest rate options approximating current market rates. The Revolving Credit and Term Loan Agreement requires the Company to maintain minimum levels of consolidated working capital and tangible net worth. At September 30, 1996 and 1995, no amounts were outstanding under this agreement.

During fiscal 1991, the Company converted all outstanding borrowings under the Revolving Credit and Term Loan Agreement into a separate seven-year term loan. All outstanding borrowings under the term loan were repaid in fiscal 1994.

Long-term debt at September 30, 1996 and 1995 of \$270,092 and \$703,557, respectively, (which included \$270,092 and \$433,465, respectively, classified as long-term debt, current maturities) consisted of obligations under capital lease agreements. The Company maintains certain manufacturing and computer equipment under capital lease agreements which expire in fiscal 1997 and provide for renewal or purchase options. Minimum lease payments in fiscal 1997 amount to \$299,084, which includes an amount representing interest of \$28,992.

Assets under capital leases are depreciated by the straight-line method over the estimated useful lives of the assets. Cost and accumulated amortization of assets under capital leases were \$2,073,290 and \$1,629,057, respectively, at September 30, 1996 and \$2,073,290 and \$1,249,082, respectively, at September 30, 1995.

At September 30, 1996 and 1995, the Company had additional lines of credit of \$3,000,000 in U.S. dollars and \$500,000 in Canadian dollars. These lines of credit provide for borrowings at the banks' prime interest rates. The Company has a foreign exchange line of credit of \$200,000 for standby letters of credit to support performance guarantees. The Company also maintains a multi-currency line of credit with a bank for 6,000,000 French francs. The multi-currency line of credit bears interest at various rates based on market as determined by the bank. Compensating balances of approximately \$44,000 and \$45,000 were maintained by the Company at September 30, 1996 and 1995, respectively, in connection with the various lines of credit. There were no borrowings outstanding on the various lines of credit at September 30, 1996 and 1995.

### 7. SHAREHOLDERS' EQUITY:

On July 20, 1994, the Company and some of its shareholders completed an initial public offering of 1,380,000 shares of its Class A Common Stock at an offering price of \$14 per share. Of the 1,380,000 shares, the Company sold 200,000 shares and the remaining 1,180,000 shares were sold by certain shareholders. The proceeds to the Company, after deducting commissions and offering expenses, were \$2,044,092. The Company did not receive any of the proceeds from the sale of 1,180,000 shares by the shareholders. Prior to the offering, no shares of Class A Common Stock had been outstanding and there had been no established public trading market for the Company's common stock.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 7. SHAREHOLDERS' EQUITY, continued:

Immediately prior to the offering, the Articles of Incorporation were amended and restated to change the authorized common stock of the Company to 100,000,000 shares, divided into two classes consisting of 70,000,000 shares of Class A Common Stock, \$1 par value, and 30,000,000 shares of Class B Common Stock, \$1 par value. The Company previously had one class of common stock, par value of \$.10 per share, with 4,000,000 authorized shares. In connection with such amendment, each share of the Company's common stock outstanding immediately prior to the filing of the restated Articles of Incorporation became, effective upon the filing of the restated Articles of Incorporation with the Pennsylvania Secretary of State, fifteen shares of Class B Common Stock. All treasury stock was retired. The consolidated financial statements reflect the effects of this 15-for-1 common stock split for all periods presented.

Shares of Class A Common Stock have one vote per share and are freely transferable subject to applicable securities laws. Shares of Class B Common Stock have ten votes per share and are only transferable by a shareholder to the Company or to an active employee of the Company. The Company may, at its discretion, purchase such shares at the fair market value per share of the Company's Class A Common Stock or permit shareholders to tender such shares to the Company in exchange for an equal number of shares of Class A Common Stock. During fiscal 1996 and 1995, 1,796,641 and 2,629,753 shares, respectively, of Class B Common Stock were exchanged for an equal number of shares of Class A Common Stock.

In May 1996, the Company announced that the Board of Directors approved a limited stock repurchase program authorizing the Company to purchase up to 500,000 shares of Class A and Class B Common Stock. In conjunction with the buy-back program, the Company also changed its practice regarding sales of Class B Common Stock by the Company's employees. Effective July 21, 1996, the Company invoked the provisions of the Fifth Article of its Restated Articles of Incorporation. Such Article provides (among other things) that any shareholder wishing to sell any Class B common shares must first offer such shares to the Company for redemption. The Company had previously waived its rights to such redemptions. The Company will then have an option to purchase such shares for

a 24-hour period. Repurchased shares may be retained in treasury, utilized for acquisitions, or reissued to employees or other purchasers, subject to the restrictions of the Restated Articles of Incorporation.

Other shareholders' equity also includes notes receivable from officers and employees which arise from purchases of common stock by designated officers and employees under the Employees' Stock Purchase Plan. At September 30, 1996 and 1995, notes receivable of \$1,403,683 and \$2,765,452, respectively, were outstanding which included \$812,708 and \$1,575,269, respectively, due from officers. Each note bears interest ranging from 6.35% to 9% per annum (depending on the date of inception or renewal) and is due five years from the date of its execution, which period may be, and in some instances has been, extended by the Executive Committee. There are 290,850 shares of the Company's Class B Common Stock owned by borrowers pledged as collateral on the notes as of September 30, 1996.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

#### 8. STOCK PLANS:

The Company has a stock incentive plan which provides for the grant of incentive stock options, nonstatutory stock options and restricted share awards. The plan is administered by the Compensation Committee of the Board of Directors. The aggregate number of shares of the Company's common stock which may be issued upon exercise of the stock options and pursuant to the restricted share awards under the stock incentive plan is 600,000 shares. The option price for each stock option which may be granted under the plan may not be less than the fair market value of the Company's common stock on the date of grant.

In addition, under the Company's Director Fee Plan, directors who are not also officers of the Company receive 800 shares of the Company's Class A Common Stock as an annual retainer fee. Each director may elect to be paid these shares on a current basis or have such shares credited to a deferred stock account as phantom stock, with such shares to be paid to the director subsequent to leaving the Board. The value of deferred shares, including dividends earned on such shares, is recorded in other liabilities.

Activity in the Company's stock plans was as follows:

	Number of Shares				
	Nonstatutor	y			
	Stock	Director			
	Options	Fee Plan			
Outstanding at September 30,	1994	-	-		
Granted at \$14.25 - \$19.625 p	er share	477,500	3,222		
Canceled	(58,00	00) -			
Outstanding at September 30,	1995	419,500	3,222		
Granted at \$18.875 - \$28.50 p	er share	191,500	4,058		
Options exercised at \$18.875	per share	(11,001)	-		
Issued under Director Fee Pla	in	- (	(813)		
Canceled	(13,16	-			
Outstanding at September 30,	1996	586,833	6,467		
- *			•		

Outstanding options are exercisable in various share amounts based on the attainment of certain market value levels of Class A Common Stock but, in the absence of such events, are exercisable in full for a one-week period beginning five years from the date of grant. The options are not exercisable within six months from the date of grant and expire on the earlier of ten years from the date of grant, upon employment termination, or within specified time limits following voluntary employment termination (with the consent of the Company), retirement or death.

## 8. STOCK PLANS, continued:

In October 1995, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 123, "Accounting for Stock-Based Compensation." The pronouncement establishes a fair value based method of accounting for stock-based compensation plans. The pronouncement allows an entity to continue to measure those plans using the intrinsic value based method of accounting prescribed by Accounting Principles Board (APB) Opinion No. 25, "Accounting for Stock Issued to Employees." The Company has elected to continue its accounting under APB Opinion No. 25. Entities electing to remain with the accounting in APB Opinion No. 25 must make pro forma disclosures of net income and earnings per share as if the fair value based method of accounting defined in SFAS No. 123 had been applied. The disclosure requirements of SFAS No. 123 will be adopted by the Company in fiscal 1997.

#### 9. PENSION PLANS:

The Company maintains noncontributory, defined benefit pension plans covering substantially all U.S. and Canadian employees. The plans provide benefits based on years of service and average monthly earnings for the highest five consecutive years during the ten years immediately preceding termination of employment. The Company's funding policy for the plans is to contribute annually the amount recommended by its consulting actuaries, subject to statutory provisions. The Company has reached the full-funding limitation and, accordingly, is not permitted to make deductible contributions for tax purposes to its pension plans during periods of such excess funding. Consequently, no contributions were made to the plans for the plan years ended July 31, 1996, 1995 and 1994.

In addition, the Company has a Supplemental Retirement Plan which provides for supplemental pension benefits to certain executive officers of the Company. Upon normal retirement under this plan, such individuals who meet stipulated age and service requirements are entitled to receive monthly supplemental retirement payments, in addition to their pension under the Company's retirement plan, based on final average monthly earnings. Benefits under this plan do not vest until age 55; the Supplemental Retirement Plan is unfunded.

Pension expense included the following components:

19	996	1995	1994		
Service cost - benefits					
earned during the year	\$ 1	1,704,691	\$ 1,675,73	38 \$	1,749,941
Interest cost on projected					
benefit obligation	3,2	12,293	3,007,169	2,83	54,976
Actual return on plan assets	(	(2,939,242	2) (6,701,0	003)	(487,554)
Net amortization and deferral		(1,677,96	51) 2,210,	749	(4,035,874)
Net pension expense	\$	299,781	\$ 192,65	3 \$	81,489

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 9. PENSION PLANS, continued:

Actuarial assumptions are evaluated and revised as necessary as of August 1 each year. The weighted average discount rate used in determining the actuarial present value of the projected benefit obligation was 8.0% at

August 1, 1996, 1995 and 1994. The rate of increase in future compensation levels was 4.5% at August 1, 1996, 1995 and 1994. The expected long-term rate of return on assets was 9.0% at August 1, 1996, 1995 and 1994.

The following table sets forth the funded status of the regular U.S. plan and the Supplemental Retirement Plan and the amounts recognized in the Company's consolidated financial statements at September 30, 1996 and 1995, which were determined as of August 1, 1996 and 1995, respectively:

<TABLE>

<S>

<CAPTION>

1996 1995 Regular Supplemental Regular Supplemental <C> <C> <C> <C>

Actuarial value of

benefit obligation:

Vested benefit obligation

\$34,062,739 \$ 1,756,116 \$32,118,747 \$ 1,425,529

Accumulated benefit obligation \$34,793,265 \$1,915,448 \$32,804,232 \$1,504,739

Plan assets at fair value, primarily equity and fixed

income securities

\$48,201,382 \$ -

\$47,592,791 \$ -

Projected benefit obligation for participants' service

rendered to date

(41,582,145) (2,211,073) (39,555,653) (1,827,879)

Plan assets in excess of (less than) projected

benefit obligation

6,619,237 (2,211,073) 8,037,138 (1,827,879)

Unrecognized transition asset

being recognized over 15 years (1,615,182) -

(2,018,976)

Unrecognized prior service cost

886,016 323,413 984,418

373,697

Unrecognized net (gain) loss

(2,193,824) 476,803 (3,254,116) 157,496

Minimum liability adjustment

(504,591)

Prepaid (accrued) pension \$ 3,696,247 \$(1,915,448) \$ 3,748,464 \$(1,504,739)

</TABLE>

Prepaid and accrued pension costs are included in other assets and deferred revenue and other liabilities, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 10. POSTRETIREMENT BENEFITS OTHER THAN PENSIONS:

The Company provides certain health care and life insurance benefits for substantially all retired employees. These health and life insurance benefits are unfunded and are provided through an insurance company. Employees are assumed to be eligible for these retiree benefits generally after attaining age 55 where age plus years of service equal at least 75.

The following table sets forth the plan's funded status reconciled with the amount shown in the Company's consolidated balance sheet at September 30:

> 1996 1995

Accumulated postretirement benefit obligation:

Retirees

\$ 5,222,939 \$12,035,710

Fully eligible active plan participants 1,032,226 1,039,817 Other active plan participants 4,952,054 8,761,497

11,207,219 21,837,024

Unrecognized prior service cost Unrecognized net loss

13,794,853 504,562 (3,051,072) (1,284,717)

Accumulated postretirement benefit obligation 21,951,000 21,056,869

Current portion

945,933 1,329,237

\$21,005,067 \$19,727,632

Net periodic postretirement benefit cost included the following components:

1996 1995 1994

Service cost - benefits attributed to

employee service during the year \$ 441,330 \$ 472,206 \$ 477,630

Interest cost on accumulated

postretirement benefit obligation 1,719,158 1,632,554 1,541,621

Net amortization (29,663) - -

Net periodic postretirement benefit cost \$2,130,825 \$2,104,760 \$2,019,251 \_\_\_\_\_

The weighted average discount rate used in determining the accumulated postretirement benefit obligation at September 30, 1996 was 8.0% and at September 30, 1995 and 1994 was 8.25%. The rate for compensation increases at September 30, 1996, 1995 and 1994 was 4.5%.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 10. POSTRETIREMENT BENEFITS OTHER THAN PENSIONS, continued:

For measurement purposes, a 7.3% annual rate of increase in the per capita cost of health care benefits was assumed for 1997; the rate was assumed to decrease gradually to 5.0% for 2003 and remain at that level thereafter. The health care cost trend rate has a significant effect on the amounts reported. An increase in the assumed health care cost trend rates by one percentage point in each year would have increased the accumulated postretirement benefit obligation as of September 30, 1996 by 4.9% and the aggregate of the service and interest cost components of net periodic postretirement benefit cost for the year then ended by 13.6%.

In September 1996, the Board of Directors approved changes to the retiree medical plan which provides additional plan options while limiting future Company contributions to retiree benefits. These changes will significantly reduce future net periodic postretirement benefit cost.

## 11. INCOME TAXES:

The provision for income taxes consisted of the following:

1996 1995 1994

Current

Federal \$10,244,785 \$ 8,430,866 \$ 8,325,741 1,675,200 1,886,148 1,961,429 State Foreign 1,027,798 624,294 505,671

Total

12,947,783 10,941,308 10,792,841

317,279 (1,313,280) (1,115,750)

-----
Total

\$13,265,062 \$9,628,028 \$9,677,091

The components of the provision for deferred income taxes were as follows:

1996 1995 1994 ----Accrued vacation pay \$ (136,489) \$ 2,143 \$ (27,724) Estimated finishing costs 52,712 (76,880) (67,559)Postretirement benefits other than pensions (342,382) (535,508) (395,494) (75,760) (135,972) Installment sales 1,092,937 Foreign subsidiary losses, net 236,821 (495,546) (691,275) Pension costs (116,887) (75,134) (31,905)Depreciation (233,522) (15,661) 256,366 Deferred gain on sale of facilities (31,664) (22,186) (44,696) 22,509 Other (204,247) (18,748)\$ 317,279 \$(1,313,280) \$(1,115,750)

## ${\tt NOTES\ TO\ CONSOLIDATED\ FINANCIAL\ STATEMENTS,\ Continued}$

## 11. INCOME TAXES, continued:

The components of the net deferred tax asset at September 30 were as follows:

1996 1995 Deferred tax assets: \$ 757,115 \$ 620,626 Accrued vacation pay Estimated finishing costs 662,287 714,999 8,554,561 8,212,179 Postretirement benefits other than pensions Installment sales 1,092,937 Foreign subsidiary losses, net 950,000 1,186,821 Unrealized investment loss 272,780 Other 461,113 300,148 11,657,856 12,127,710 Deferred tax liabilities: Pension costs (838,278) (955,165) (2,841,444) (3,074,966)Depreciation Deferred gain on sale of facilities (614,662) (646,326) Deferred commissions (130,326)(4,294,384) (4,806,783) Net deferred tax asset 7,363,472 7,320,927 886,450 Less current portion 718,531 -----\$ 6,477,022 \$ 6,602,396

The reconciliation of the federal statutory tax rate to the consolidated effective tax rate is as follows:

	1996	1995	5 19	94	
Federal statutory tax rate		35.0 %	35.0	%	35.0 %
Effect of state income tax	es,				
net of federal deduction		3.3	4.5	5.	1
Foreign taxes in excess of	f				
federal statutory rates		.8	(.9)	.4	

The Company's foreign subsidiaries had income (losses) before income taxes for the years ended September 30, 1996, 1995 and 1994 of approximately \$(3,377,000), \$462,000 and \$(788,000), respectively.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

#### 11. INCOME TAXES, continued:

At September 30, 1996, the Company had foreign net operating loss carryforwards of approximately \$6,500,000, principally related to its European subsidiaries. Approximately \$800,000 of these carryforwards expire between 2000 and 2003, while the remainder have an indefinite carryforward period. The Company has recorded a valuation allowance of approximately \$950,000 and \$1,200,000 at September 30, 1996 and 1995, respectively, related to the carryforwards.

## 12. COMMITMENTS AND CONTINGENT LIABILITIES:

The Company operates various production and office facilities and equipment under operating lease agreements. Annual rentals under these and other operating leases were \$2,130,000, \$2,089,000 and \$2,131,000 in 1996, 1995 and 1994, respectively. Future minimum rental commitments are not material.

The Company is party to various legal proceedings generally incidental to its business. The eventual outcome of these matters is not predictable, and it is possible that their resolution could be unfavorable to the Company. Although the ultimate disposition of these proceedings is not presently determinable, management is of the opinion, based on the facts now known, that they should not result in liabilities in an amount which would materially affect the Company's consolidated financial position, results of operations or cash flows.

## 13. SUPPLEMENTAL CASH FLOW INFORMATION:

Changes in working capital items (excluding cash and cash equivalents, deferred income taxes, long-term debt, current maturities and postretirement benefits, current portion) consisted of the following:

	1996	1995	1994	
Current assets: Accounts and notes rece Inventories Other current assets	571	,217 58	(12) \$ 1,392, 11,459 (96) (313,179)	4,612)
			271 2,203,	443
Accrued compensation	ployees	326,942 197,241 (239,942 (252,243) (177,754) 587,333	(82,572) 21,984	(46,463) 245,241 7) 857,151 719,558 803,758 1,386,189
Net increase (decrease)	\$	(2,301,488)	\$ 597,897	\$(2,220,580)

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## 13. SUPPLEMENTAL CASH FLOW INFORMATION, continued:

On March 25, 1996, the Company issued 213,862 shares of authorized Class A Common Stock, valued at \$5,400,000, in connection with the acquisition of IEECF (See Note 15). On May 6, 1996, the Company issued 19,286 shares of authorized Class A Common Stock, valued at \$527,975, in connection with the purchase of an additional 9% interest in ATD (See Note 4).

## 14. SEGMENT INFORMATION:

Sales and operating profit of the Company's business segments follows:

<TABLE>

<CAPTION>

	Graphic Systems	Markii Produ	C	onze I	Elimina 	tions (	Consolidated
<s></s>	<c></c>	<c></c>	<c></c>	· <(	C>	<c></c>	>
Sales to unaf	fil-						
iated custom	iers:						
1996	\$43,062,1	33 \$44	,386,703	\$84,52	28,783	\$ -	\$171,977,619
1995	42,360,0	00 44,	356,157	80,031	,624	-	166,747,781
1994	43,024,9	80 40,	610,034	75,065	,144	-	158,700,158
Intersegment	sales:						
1996	42,408	3 238	,439	26,479	(307	,326)	-
1995	33,610	211	,040	18,975	(263	,625)	-
1994	37,289	179	,940	22,954	(240	,183)	-
Operating pro	ofit:						
1996	4,217,47	72 2,4	81,859	20,072,0	)49	-	26,771,380
1995	4,253,76	59 2,0	32,915	18,171,0	)20	-	24,457,704
1994	5,083,10	1,3	18,281	17,507,5	558	-	23,908,940

  |  |  |  |  |  |  |Intersegment sales are accounted for at negotiated prices. Operating profit is total revenue less operating expenses.

Fiscal 1994 operating profit for the Marking Products segment reflected unfavorable charges of \$450,000 representing inventory, currency exchange and other adjustments of its Italian operation.

Identifiable assets include those assets which are used in the Company's operations in each segment. Corporate headquarters' assets are included in Other and principally consist of cash and cash equivalents, investments and the headquarters' administration building.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 14. SEGMENT INFORMATION, continued:

Information related to assets identifiable to segments follows:

<TABLE>

<CAPTION>

	Graphic Systems	Markir Produc	~	onze Oth	er Consolid	lated
<s></s>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	
Identifiable a	assets:					
1996	\$19,254,	530 \$18	,228,713	\$43,491,61	5 \$72,436,85	1 \$153,411,709
1995	19,545,3	64 23,7	787,942	36,096,768	58,776,302	138,206,376
1994	19,003,4	58 24,8	393,567	33,602,927	43,183,053	120,683,005

Depreciation expense:

1996 1,189,791 964,954 1,619,925 602,575 4,377,245

1995	1,049,438	999,435	1,590,125	572,218	4,211,216	
1994	877,452	878,146	1,349,866	533,731	3,639,195	
Comital auman	dituman					
Capital expen		1.067.017	2 220 200	120.010	5 279 052	
1996	942,909	1,067,917	3,228,309		5,378,053	
1995	1,868,994	931,116	2,909,655		5,976,264	
1994	880,069	854,989	1,991,690	202,523	3,929,271	

							bout the Comp	any's operat	tions in diffe	erent geograp	hic areas	
follows:												
	United											
	States Can	ada Austr	alia Euro<sub>l</sub>	pe Eliminat	ions Consolidated							
	:>											
Sales to unaff		,\_ \	\C>	\C>								
iated custome												
1996	\$139,945,843	¢0 100 041	¢10.524.94	6 \$12 216 9	89 \$ - \$171.977.619	1						
						'						
1995	135,078,165			13,914,509	- 166,747,781							
1994	133,037,135	/,63/,341	8,324,132	9,701,550	- 158,700,158							
Transfers bety	ween											
geographic as												
1996	7,361,044	244,185	- 2.34	2,427 (9,94	7,656) -							
1995	7,581,885	260,007	-		21,993) -							
1994	6,540,921	304,046	,	, , ,	4,689) -							
1777	0,540,721	304,040	- 1,00	7,722 (0,71	4,007)							
Operating pro	ofit:											
1996	25,827,733	(349,587)	1,718,944	(425,710)	- 26,771,380							
1995	23,505,940	(228,905)	1,491,977	(311,308)	- 24,457,704							
1994	24,250,415			(1,678,235)	- 23,908,940							
Identifiable												
assets:												
1996	145,346,058	4,913,342	9,554,718	8,409,239	(14,811,648) 153,411,709	)						
1995	130,465,301			14,362,677								
1994	115,426,107	5,266,413	7,943,970	12,780,753								
	, , , , ,	, ,	, , ,	, , ,	. , , , , , , , , , , , , , , , , , , ,							
999 435 1 590 125 572 218

4 211 216

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS, Continued

## 15. ACQUISITIONS AND DISPOSITIONS:

1005

1 049 438

On March 25, 1996, Matthews International Corporation acquired Industrial Equipment and Engineering Company, Inc., a Florida corporation ("IEECF"), for 213,862 shares of Matthews Class A Common Stock (valued at \$5,400,000) and \$3,600,000 cash. The acquisition was consummated through a statutory merger among IEECF, a real estate holding corporation related to IEECF, and a whollyowned subsidiary of Matthews International Corporation. The wholly-owned subsidiary of Matthews International Corporation, Industrial Equipment and Engineering Company, Inc., a Delaware corporation ("IEECD"), was the surviving corporation from the merger. In addition, IEECD executed employment agreements with the two former shareholders of IEECF pursuant to which performance-based incentive compensation would be payable to such shareholders if the cumulative pre-tax earnings of the merged business for the five-year period beginning April 1, 1996 exceeds \$8,000,000, which amount is significantly greater than the profit levels earned by IEECF in recent years. Matthews International Corporation has accounted for this acquisition using the purchase method and, accordingly, has recorded the acquired assets and liabilities at their estimated fair values at the date of acquisition. The excess of the purchase price over the fair value of the net assets was recorded as goodwill to be amortized on a straight-line basis over 20 years. Sales of IEECF for the years ended December 31, 1995 and 1994 were \$7,500,000 and \$7,900,000, respectively.

On August 1, 1996, IEECD acquired for cash substantially all of the assets and

certain of the liabilities of All Crematory Corporation. The total purchase price, including the assumption of liabilities, was \$2,000,000. Sales of All Crematory Corporation for the years ended September 30, 1995 and 1994 were \$3,400,000 and \$2,800,000, respectively.

On January 5, 1996, Matthews International Corporation sold for \$13,100,000 cash its cemetery and mortuary facility (Sunland Memorial Park, Inc.) in Sun City, Arizona to Service Corporation International. Matthews recorded a pretax gain in the fiscal 1996 second quarter of \$9,400,000 on the sale which was recorded in other income. Sunland Memorial Park, Inc., which was purchased in 1982, was the only such facility owned by the Company. The facility had sales in fiscal year 1995 of approximately \$5,000,000, representing about 3 percent of the consolidated sales of the Company.

In September 1996, the Company authorized the liquidation of its German subsidiary and recorded a pre-tax charge to other expense of \$1,200,000 in connection with the transaction. The transaction had no impact on the Company's fiscal 1996 net income due to the tax benefits related to the write-off of an intercompany loan and investment. The German subsidiary had sales of \$4,200,000 with an operating loss of \$970,000 in fiscal 1996.

#### 16. FASB PRONOUNCEMENT:

In March 1995, the FASB issued SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of." The pronouncement requires that long-lived assets and certain identifiable intangibles be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. SFAS No. 121 will be adopted by the Company in fiscal 1997 and is not expected to have a material impact on the Company's consolidated financial position, results of operations or cash flows.

## SUPPLEMENTARY FINANCIAL INFORMATION

Selected Quarterly Financial Data (Unaudited):

The following table sets forth certain items included in the Company's unaudited consolidated financial statements for each quarter of fiscal 1996 and fiscal 1995.

<TABLE>

<CAPTION>

		ıarter Ended	Year Ended			
I	December 31			September 30 September 30		
<s></s>	-	C> <c></c>	<c></c>	<c></c>		
FISCAL YEAR Sales		\$42,791,474	\$44,304,394	\$43,696,401	\$171,977,619	
Gross profit	18,583,34	8 18,971,759	19,724,336	19,361,457	76,640,900	
Operating profi	t 6,452,2	53 6,846,286	6,979,626	6,493,215	26,771,380	
Net income	4,245,98	7,376,045	4,480,071	4,155,449	20,257,554	
Earnings per sh	are .48	.83	.50 .4	7 2.28		

## FISCAL YEAR 1995:

Sales	\$40,085,805	\$42,085,583	\$42,729,909	\$41,846,484	\$166,747,781
Gross profit	18,363,567	7 18,905,291	19,141,451	18,318,958	74,729,267
Operating profit	6,363,69	6,349,380	6,357,717	5,386,913	24,457,704
Net income	3,909,665	4,080,628	4,142,376	3,318,566	15,451,235
Earnings per sha	.44	.46	.47 .3	8 1.75	

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

There have been no changes in accountants or disagreements on accounting or financial disclosure between the Company and Coopers & Lybrand L.L.P., Certified Public Accountants, for the fiscal years ended September 30, 1996, 1995 and 1994.

#### PART III

## ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT.

The following information as of November 30, 1996 is furnished with respect to each director and executive officer:

Name	Age I	Positions with Registrant
David M. Kelly	54 Chief	Chairman of the Board, President and Executive Officer
Geoffrey D. Barefoot	49 Divisio	President, Graphic Systems on and Director
Edward J. Boyle	50 and Se	Vice President, Accounting & Finance excretary
William A. Coates	67	Director
David J. DeCarlo	51 and Di	President, Bronze Division frector
Richard C. Johnson	50 Develo	Vice President, Corporate opment and Human Resources
Thomas N. Kennedy	61	Director
Steven F. Nicola	36	Controller
John P. O'Leary, Jr.	49	Director
James L. Parker	58	Director
William J. Stallkamp	57	Director

David M. Kelly was elected Chairman of the Board on March 15, 1996. He was appointed President and Chief Operating Officer of the Company in April 1995 and President and Chief Executive Officer effective October 1, 1995. He was appointed as a Director of the Company in May 1995. Prior to joining the Company, he worked for Carrier Corporation as Senior Vice President from 1993 to 1995; Vice President, Strategic Planning and Global Purchasing from 1992 to 1993; and President, North American Operations prior thereto.

Geoffrey D. Barefoot, a Director of the Company since 1990, was elected President, Graphic Systems Division in November 1993. Prior thereto, he was Vice President and Division Manager, Graphic Systems.

Edward J. Boyle was elected Vice President, Accounting & Finance effective December 1, 1995. Prior thereto, he was Controller of the Company. He was appointed Secretary in September 1996.

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT, continued.

William A. Coates, a Director of the Company since 1992, retired in 1989 as Executive Vice President, Technology, Quality and Operations Services, Westinghouse Electric Corporation.

David J. DeCarlo, a Director of the Company since 1987, was elected President, Bronze Division in November 1993. Prior thereto, he was Senior Vice President and Division Manager, Bronze.

Richard C. Johnson was elected Vice President, Corporate Development and Human Resources in December 1991. Prior thereto, he was Manager of Corporate Development and Human Resources.

Thomas N. Kennedy, a Director of the Company since 1987, retired as an officer of the Company effective December 1, 1995. He was Senior Vice President, Chief Financial Officer and Treasurer since January 1991.

Steven F. Nicola was elected Controller of the Company effective December 1, 1995. He was Manager, Tax Planning and International Accounting since November 1992 and was a manager with Coopers & Lybrand L.L.P. prior thereto.

John P. O'Leary, Jr., a Director of the Company since 1992, has been President and Chief Executive Officer of Tuscarora, Incorporated, a plastics manufacturer, since 1990. Mr. O'Leary is also a director of First Western Bancorp, Inc.

James L. Parker, a Director of the Company since 1981, retired as an officer of the Company effective November 1, 1996. He was elected Senior Vice President, General Counsel and Secretary in January 1991. Mr. Parker is expected to continue as a Director.

William J. Stallkamp, a Director of the Company since 1981, has been Chairman and Chief Executive Officer of Mellon PSFS in Philadelphia since January 1996. Prior thereto, he was an Executive Vice President of Mellon Bank, N.A. ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT, continued.

#### **Board Committees:**

The Executive Committee is appointed by the Board of Directors to have and exercise during the periods between Board meetings all of the powers of the Board of Directors, except that the Executive Committee may not elect directors, change the membership of or fill vacancies in the Executive Committee, change the By-Laws of the Company or exercise any authority specifically reserved by the Board. The membership of the Executive Committee since October 1, 1995 consisted of the following:

October 1, 1995 to November 30, 1995 Messrs. Kelly, Parker, Kennedy,
DeCarlo and Barefoot

December 1, 1995 to October 31, 1996 Messrs, Kelly, Parker, DeCarlo at

December 1, 1995 to October 31, 1996 Messrs. Kelly, Parker, DeCarlo and Barefoot

November 1, 1996 to the date of Messrs. Kelly, DeCarlo and Barefoot this report

The principal function of the Audit Committee, the members of which are Messrs. Stallkamp (Chairman), Coates and O'Leary, is to endeavor to assure the integrity and adequacy of financial statements issued by the Company. It is intended that the Audit Committee will review internal auditing systems and procedures as well as the activities of the public accounting firm performing the external audit.

The principal function of the Compensation Committee, the members of which are Messrs. Coates (Chairman), Kennedy and Stallkamp is to review periodically the suitability of the remuneration arrangements (including benefits) for the principal officers of the Company other than stock remuneration. A subcommittee of the Compensation Committee, the Stock Compensation Committee, the members of which are Messrs. Coates (Chairman) and Stallkamp, consider and grant stock remuneration and administer the Company's 1992 Stock Incentive Plan.

Section 16(a) Beneficial Ownership Reporting Compliance:

On February 2, 1996, Steven F. Nicola filed an amended Form 3 with the Securities and Exchange Commission, reporting ownership of the Company's stock as of his election as an officer, December 1, 1995. Apart from such filing, the Company is aware of no delinquent filings of Securities and Exchange Commission Forms 3, 4 or 5 during the period October 1, 1995 through September 30, 1996 by any holder of the registrant's equity securities.

The following table sets forth the individual compensation information for the fiscal years ended September 30, 1996, 1995 and 1994 for the Company's Chief Executive Officer and the four most highly compensated executive officers.

#### SUMMARY COMPENSATION TABLE

<TABLE> <CAPTION>

Annual Compensation Compensation    Compensation   Compensation	<caption></caption>						
Name of Individual and Principal Position   Year   Salary   Bonus   Options   Payouts   Sation   Options   Payouts   Sation   Options   Payouts   Sation   Options   Payouts   Sation   Options   Options   Payouts   Sation   Options   Options   Options   Options   Options   Payouts   Sation   Options   Options   Options   Options   Payouts   Sation   Options   Options   Options   Payouts   Sation   Options   Options   Options   Payouts   Sation   Options   Optio		Compensation		Compensation			
Name of Individual and Principal Position Year Salary Bonus Options Payouts sation  (1) (Shares) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2			Awar	ds Payo	outs		
and Principal Position Year Salary Bonus Options Payouts sation  (1) (Shares) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2			Securit	ies	Other		
(1) (Shares) (2) <s></s>		37					
(1) (Shares) (2) <s></s>							sation
<s> <c> <c><td></td><td></td><td></td><td></td><td></td><td></td><td></td></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></c></s>							
Chairman of the Board and 1995         125,004         94,233         100,000         None         None           Chief Executive Officer         David J. DeCarlo         1996         188,100         159,409         20,000         None         4,904           Director and President, 1995         177,636         162,132         43,000         None         3,851           Bronze Division         1994         169,224         161,168         None         None         3,408           James L. Parker (4)         1996         148,806         101,069         None         None         463,518           Director, Senior Vice         1995         143,580         111,633         33,000         None         424,311           President, General         1994         139,296         121,430         None         None         375,478           Counsel and Secretary         Geoffrey D. Barefoot         1996         142,497         59,827         15,000         None         1,391           Graphic Systems Division         1994         126,228         98,202         None         None         1,325           Edward J. Boyle         1996         104,709         68,308         14,000         None         2,205           Vice Pr		> <c></c>	<c></c>	<c></c>	<c></c>		
Chief Executive Officer           David J. DeCarlo         1996         188,100         159,409         20,000         None         4,904           Director and President,         1995         177,636         162,132         43,000         None         3,851           Bronze Division         1994         169,224         161,168         None         None         3,408           James L. Parker (4)         1996         148,806         101,069         None         None         463,518           Director, Senior Vice         1995         143,580         111,633         33,000         None         424,311           President, General         1994         139,296         121,430         None         None         375,478           Counsel and Secretary           Geoffrey D. Barefoot         1996         142,497         59,827         15,000         None         2,028           Director and President,         1995         135,696         68,213         32,000         None         1,391           Graphic Systems Division         1994         126,228         98,202         None         None         1,325           Edward J. Boyle         1996         104,709							
Director and President,         1995         177,636         162,132         43,000         None         3,851           Bronze Division         1994         169,224         161,168         None         None         3,408           James L. Parker (4)         1996         148,806         101,069         None         None         463,518           Director, Senior Vice         1995         143,580         111,633         33,000         None         424,311           President, General         1994         139,296         121,430         None         None         375,478           Counsel and Secretary         Geoffrey D. Barefoot         1996         142,497         59,827         15,000         None         2,028           Director and President,         1995         135,696         68,213         32,000         None         1,391           Graphic Systems Division         1994         126,228         98,202         None         None         1,325           Edward J. Boyle         1996         104,709         68,308         14,000         None         2,205           Vice President,         1995         92,745         47,484         17,500         None         1,092			95 125,0	004 94,23	33 100,00	00 Nor	ne None
Director and President,         1995         177,636         162,132         43,000         None         3,851           Bronze Division         1994         169,224         161,168         None         None         3,408           James L. Parker (4)         1996         148,806         101,069         None         None         463,518           Director, Senior Vice         1995         143,580         111,633         33,000         None         424,311           President, General         1994         139,296         121,430         None         None         375,478           Counsel and Secretary         Geoffrey D. Barefoot         1996         142,497         59,827         15,000         None         2,028           Director and President,         1995         135,696         68,213         32,000         None         1,391           Graphic Systems Division         1994         126,228         98,202         None         None         1,325           Edward J. Boyle         1996         104,709         68,308         14,000         None         2,205           Vice President,         1995         92,745         47,484         17,500         None         1,092	David J. DeCarlo	1996	188,100	159,409	20,000	None	4.904
Bronze Division         1994         169,224         161,168         None         None         3,408           James L. Parker (4)         1996         148,806         101,069         None         None         463,518           Director, Senior Vice         1995         143,580         111,633         33,000         None         424,311           President, General         1994         139,296         121,430         None         None         375,478           Counsel and Secretary         Geoffrey D. Barefoot         1996         142,497         59,827         15,000         None         2,028           Director and President,         1995         135,696         68,213         32,000         None         1,391           Graphic Systems Division         1994         126,228         98,202         None         None         1,325           Edward J. Boyle         1996         104,709         68,308         14,000         None         2,205           Vice President,         1995         92,745         47,484         17,500         None         1,092							-
Director, Senior Vice         1995         143,580         111,633         33,000         None         424,311           President, General         1994         139,296         121,430         None         None         375,478           Counsel and Secretary         Geoffrey D. Barefoot         1996         142,497         59,827         15,000         None         2,028           Director and President,         1995         135,696         68,213         32,000         None         1,391           Graphic Systems Division         1994         126,228         98,202         None         None         1,325           Edward J. Boyle         1996         104,709         68,308         14,000         None         2,205           Vice President,         1995         92,745         47,484         17,500         None         1,092							3,408
Director, Senior Vice         1995         143,580         111,633         33,000         None         424,311           President, General         1994         139,296         121,430         None         None         375,478           Counsel and Secretary         Geoffrey D. Barefoot         1996         142,497         59,827         15,000         None         2,028           Director and President,         1995         135,696         68,213         32,000         None         1,391           Graphic Systems Division         1994         126,228         98,202         None         None         1,325           Edward J. Boyle         1996         104,709         68,308         14,000         None         2,205           Vice President,         1995         92,745         47,484         17,500         None         1,092	James L. Parker (4)	1996	148.806	101.069	None	None	463,518
Counsel and Secretary  Geoffrey D. Barefoot 1996 142,497 59,827 15,000 None 2,028 Director and President, 1995 135,696 68,213 32,000 None 1,391 Graphic Systems Division 1994 126,228 98,202 None None 1,325  Edward J. Boyle 1996 104,709 68,308 14,000 None 2,205 Vice President, 1995 92,745 47,484 17,500 None 1,092							
Geoffrey D. Barefoot 1996 142,497 59,827 15,000 None 2,028 Director and President, 1995 135,696 68,213 32,000 None 1,391 Graphic Systems Division 1994 126,228 98,202 None None 1,325 Edward J. Boyle 1996 104,709 68,308 14,000 None 2,205 Vice President, 1995 92,745 47,484 17,500 None 1,092		1994	139,296	121,430	None	None	375,478
Director and President,       1995       135,696       68,213       32,000       None       1,391         Graphic Systems Division       1994       126,228       98,202       None       None       1,325         Edward J. Boyle       1996       104,709       68,308       14,000       None       2,205         Vice President,       1995       92,745       47,484       17,500       None       1,092	Counsel and Secretary						
Director and President,       1995       135,696       68,213       32,000       None       1,391         Graphic Systems Division       1994       126,228       98,202       None       None       1,325         Edward J. Boyle       1996       104,709       68,308       14,000       None       2,205         Vice President,       1995       92,745       47,484       17,500       None       1,092	Geoffrey D. Barefoot	1996	142,497	59,827	15,000	None	2,028
Graphic Systems Division       1994       126,228       98,202       None       None       1,325         Edward J. Boyle       1996       104,709       68,308       14,000       None       2,205         Vice President,       1995       92,745       47,484       17,500       None       1,092	Director and President,	1995	135,696	68,213	32,000	None	1,391
Vice President, 1995 92,745 47,484 17,500 None 1,092	Graphic Systems Divis	ion 199	94 126,2	28 98,20	None None	None	1,325
Vice President, 1995 92,745 47,484 17,500 None 1,092	Edward J. Bovle	1996	104,709	68,308	14.000	None	2.205
	Vice President,	1995	92,745	47,484 1°	7,500	None	1,092

- <FN>
- (1) Includes management incentive plan and supplemental management incentive payments and, for Mr. Kelly, an amount equal to his life insurance premium cost. At his request, the Company does not provide life insurance for Mr. Kelly, but in lieu thereof pays to him annually the amount which the Company would have paid in premiums to provide coverage, considering his position and age. Such amounts are not included in calculating other Company benefits for Mr. Kelly. The amount paid to Mr. Kelly in lieu of life insurance for 1996 and 1995 was \$4,100 each year. The Company has adopted a management incentive plan for officers and key management personnel. Participants in such plan are not eligible for the Company's profit distribution plan. The incentive plan is based on attainment of established personal goals and on divisional and Company performance for the fiscal year. In addition, payments include a supplement in amounts which are sufficient to pay annual interest expense on the outstanding notes of management under the Company's Designated Employee Stock Purchase Plan and to pay medical costs which are not otherwise covered by a Company plan. As of the date of the Company's Initial Public Offering (July 20, 1994), no further notes have been issued under the Designated ITEM 11. EXECUTIVE COMPENSATION, continued.
- (2) Includes stock appreciation right benefits, educational assistance for dependent children and premiums for term life insurance. Mr. Parker previously had exchanged a portion of his common stock shareholdings for an equivalent number of stock appreciation rights, pursuant to which the Company credited and paid annually an amount equal to the participation value of all units so acquired. Participation value of each unit was the amount of earnings per share of common stock adjusted to account for retiree benefits on a cash basis, calculated on the basis of the weighted average number of unrestricted shares outstanding during the fiscal year. Stock appreciation right benefits expire upon retirement or death. Each officer of the Company is provided term life insurance coverage in an amount approximately equivalent to three times his respective salary. Amounts reported in this column for the named officers in fiscal 1996, 1995 and 1994 include the following respective life insurance benefit costs: Mr. DeCarlo, \$2,904, \$1,851 and \$2,408; Mr. Parker, \$3,429, \$3,135 and \$2,371; Mr. Barefoot, \$2,028, \$1,391 and \$1,325; and Mr. Boyle, \$1,205, \$1,092 and \$1,063. Educational assistance for dependent children is provided to any officer or employee of the Company whose child meets the scholastic eligibility criteria and is attending an

- eligible college or university. Educational assistance amounts reported in this column for the named officers in fiscal 1996, 1995 and 1994, respectively, were: Mr. DeCarlo, \$2,000, \$2,000 and \$1,000; and Mr. Boyle, \$1,000, none and \$1,000. See also note (1).
- (3) Mr. Kelly joined the Company on April 3, 1995 and was elected Chief Executive Officer effective October 1, 1995. Mr. Kelly has an employment arrangement with the Company which provides that, in the event of his discharge without cause prior to April 3, 1998, he will receive additional compensation of double his annual base salary rate as of the discharge date. Such arrangement further provides for the life insurance payments described in note (1) above and the waiver of minimum service for vesting purposes described below under "Retirement Plan."
- (4) Mr. Parker retired as an officer November 1, 1996, but is expected to continue as a director.

</TABLE>

The Summary Compensation Table does not include expenses to the Company of incidental benefits of a limited nature to executive officers including use of Company vehicles, club memberships, dues, or tax planning services. The Company believes such incidental benefits are in the conduct of the Company's business, but, to the extent such benefits and use would be considered personal benefits, the value thereof is not reasonably ascertainable and does not exceed, with respect to any individual named in the compensation table, the lesser of \$50,000 or 10% of the annual compensation reported in such table.

# ITEM 11. EXECUTIVE COMPENSATION, continued.

Option/SAR Grants in Last Fiscal Year

<TABLE> <CAPTION>

Potential Realized Value at Assumed Annual Rates of Stock Price Appreciation for

Individual Grants (1)

Option Term

Percent
of Total

Number of Options
Securities Granted to Exercise
Underlying Employees or Base
Options in Fiscal Price Expiration
Granted Year per Share Date

1	Granted		per Share	Date	5%	10%
<s> &lt; D.M. Kelly</s>	C> < 35,000	C> <0	C> <0 \$26.00	C> <c 4/8/06</c 	> <c> \$572,285</c>	\$1,450,295
D.J. DeCarlo	20,000	10.4%	\$26.00	4/8/06	327,020	828,740
J.L. Parker	None			-	-	
G.D. Barefoot	15,000	7.8%	\$26.00	4/8/06	245,265	621,555
E.J. Boyle	14,000	7.3%	\$26.00	4/8/06	228,914	580,118

<FN>

(1) All options were granted at market value as of the date of grant. Options are exercisable in various share amounts based on the attainment of certain market value levels of Class A Common Stock, but, in the absence of such events, are exercisable in full for a one-week period beginning five years from the date of grant. The options are not exercisable within six months from the date of grant and expire on the earlier of ten years from the date of grant, upon employment termination, or within specified time limits following voluntary employment termination (with consent of the Company), retirement or death.

</TABLE>

# Retirement Plan:

The Company's domestic retirement plan is noncontributory and provides benefits based upon length of service and final average earnings. Generally, employees

age 21 with one year of continuous service are eligible to participate in the retirement plan. The benefit formula is 3/4 of 1% of the first \$550 of final average monthly earnings plus 1-1/4% of the excess times years of credited service (maximum 35). The plan is an insured, defined benefit plan and covered compensation is limited generally to base salary or wages. Benefits are not subject to any deduction or offset for Social Security.

ITEM 11. EXECUTIVE COMPENSATION, continued.

In addition to benefits provided by the Company's retirement plan, the Company has a Supplemental Retirement Plan, which provides for supplemental pension benefits to executive officers of the Company designated by the Board of Directors, including those named in the Summary Compensation Table. Upon normal retirement under this plan, such individuals who meet stipulated age and service requirements are entitled to receive monthly supplemental retirement payments which, when added to their pension under the Company's retirement plan and their maximum anticipated Social Security primary insurance amount, equal, in total, 1.85% of final average monthly earnings (including incentive compensation) times the individual's years of continuous service (subject to a maximum of 35 years). Upon early retirement under this plan, reduced benefits will be provided, depending upon age and years of service. Benefits under this plan do not vest until age 55 and the attainment of 15 years of continuous service. However, in order to recruit Mr. Kelly, the Company waived such minimum service requirement with respect to Mr. Kelly. No benefits will be payable under such supplemental plan following the voluntary employment termination or death of any such individual. The Supplemental Retirement Plan is unfunded; however, a provision has been made on the Company's books for the actuarially computed obligation.

The following table shows the total estimated annual retirement benefits payable at normal retirement under the above plans for the individuals named in the Summary Compensation Table at the specified executive remuneration and years of continuous service:

	Years	of Contin	uous Serv	rice	
Covered					
Remuneration	15	20	25 3	35	
\$125,000	\$ 34,688	\$ 46,250	\$ 57,813	\$ 69,375	\$ 80,938
150,000	41,625	55,500	69,375	83,250	97,125
175,000	48,563	64,750	80,938	97,125	113,313
200,000	55,500	74,000	92,500	111,000	129,500
225,000	62,438	83,250	104,063	124,875	145,688
250,000	69,375	92,500	115,625	138,750	161,875
300,000	83,250	111,000	138,750	166,500	194,250
400,000	111,000	148,000	185,000	222,000	259,000
450,000	124,875	166,500	208,125	249,750	291,375
500,000	138,750	185,000	231,250	277,500	323,750

The table shows benefits at the normal retirement age of 65, before applicable reductions for social security benefits. The Employee Retirement Income Security Act of 1974 places limitations, which may vary from time to time, on pensions which may be paid under federal income tax qualified plans, and some of the amounts shown on the foregoing table may exceed the applicable limitation. Such limitations are not currently applicable to the Company's supplemental retirement plan.

Estimated years of continuous service for each of the individuals named in the Summary Compensation Table, as of October 1, 1996 and rounded to the next higher year, are: Mr. Kelly, 2 years; Mr. DeCarlo, 12 years; Mr. Parker, 30 years; Mr. Barefoot, 21 years and Mr. Boyle, 10 years.

# ITEM 11. EXECUTIVE COMPENSATION, continued.

Compensation Committee Interlocks and Insider Participation:

Thomas N. Kennedy, a former officer of the Company, is a member of the Company's Compensation Committee.

# Compensation of Directors:

Pursuant to the Director Fee Plan, directors who are not also officers of the Company receive 800 shares of the Company's Class A Common Stock as an annual retainer fee. Each director may elect to be paid these shares on a current basis or have such shares credited to a deferred stock account as phantom stock. In addition, each such director is paid \$800 for every meeting of the Board of Directors attended and (other than a Chairman) \$500 for every committee meeting attended. The Chairman of a committee of the Board of Directors is paid \$700 for every committee meeting attended. No other remuneration is otherwise paid by the Company to any director for services as a director.

#### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.

# (a)(b) Security Ownership of Certain Beneficial Owners and Management:

The Company's Articles of Incorporation divide its voting stock into three classes: Preferred Stock and Class A and Class B Common Stock. At the present time, none of the Preferred Stock is issued or outstanding. The following information is furnished with respect to persons who the Company believes, based on its records, beneficially own more than five percent of the outstanding shares of Class A and Class B Common Stock of the Company, and with respect to directors and officers. Those individuals with more than five percent of such shares could be deemed to be "control persons" of the Company.

This information is as of November 30, 1996.

Number of Class A Shares				
Name of I	Beneficially	Percent	Beneficial	ly Percent
Beneficial Owner (1)				ened (2) of Class
Directors and Officer	·s:			
D.M. Kelly	17,000	0.3%	28,000	1.1%
G.D. Barefoot	None	-	104,500	4.0
W.A. Coates	14,200	0.2	None	-
D.J. DeCarlo	None	-	144,995	5.6
T.N. Kennedy	53,050			-
J.P. O'Leary, Jr.				-
	317,760	5.2	None	-
W.J. Stallkamp	2,000	*	None	-
All directors and executive officers as a group (11 persons)		6.7	404,845	5 15.5
Others:				
W. Hauber	472,930			-
W. Witte	None	_	215,840	
E. Szaronos	None			
D. Majestic	None	-	156,000	6.0

- \* Less than 0.1%
- (1) The mailing address of each beneficial owner is the same as that of the Registrant.
- (2) The nature of the beneficial ownership for all shares is sole voting and investment power.

# (c) Changes in Control:

The Company knows of no arrangement which may, at a subsequent date, result in a change in control of the Company.

#### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

The Securities and Exchange Commission requires disclosure of certain business transactions or relationships between the Company, or its subsidiaries, and other organizations with which any of the Company's directors are affiliated as an owner, partner, director, officer or employee. Briefly, disclosure is required where such a business transaction or relationship meets the standards of significance established by the Securities and Exchange Commission with respect to the types and amounts of business transacted. The Company is aware of no transaction requiring disclosure pursuant to this item during the past fiscal year except as stated herein.

The following officers and directors were indebted to the Company on notes carrying annual interest rates of not less than 6.5% or more than 8% (depending on the date of inception or renewal) which were issued under the Company's Designated Employee Stock Purchase Plan, as referred to in Note 7 of the Notes to Consolidated Financial Statements:

	Highest Amount	
	Outstanding During	Amount
	the Year Ended	Outstanding at
	September 30, 1996	November 30, 1996
Geoffrey D. Barefoot	\$ 199,086	\$ 131,126
Edward J. Boyle	112,678	82,840
David J. DeCarlo	552,831	424,685
Richard C. Johnson	147,466	85,463
Thomas N. Kennedy	222,231	None
Steven F. Nicola	46,734	36,241
James L. Parker	340,977	None

The Company has annually made supplemental management incentive payments to officers and other employees indebted on such notes in amounts equal to the interest paid by such persons on their respective notes. Since the date of the Company's Initial Public Offering (July 20, 1994), no further notes have been issued under the Designated Employee Stock Purchase Plan.

PART IV

# ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K.

# (a) 1. Financial Statements:

The following items are included in Part II, Item 8:

	Pages	
Report of Independent Accountants		24
Consolidated Balance Sheet		25-26
Consolidated Statement of Income		27
Consolidated Statement of Shareholders' Equ	ity	28
Consolidated Statement of Cash Flows		29
Notes to Consolidated Financial Statements		30-46
Supplementary Financial Information		47

#### 2. Financial Statement Schedules:

Financial statement schedules have been omitted for the reason that the information is not required or is otherwise given in the consolidated financial statements and notes thereto.

# 3. Exhibits Filed:

The index to exhibits is on pages 62-64.

(b) Reports on Form 8-K:					
None					
SIG	NATURES				
Act of 1934, the Registrar	nts of Section 13 or 15(d) of the Securities Exchange at has duly caused this report to be signed on its , thereunto duly authorized, on December 13, 1996.				
	MATTHEWS INTERNATIONAL CORPORATION				
	(Registrant)				
В	y David M. Kelly				
	David M. Kelly, Chairman of the Board, President and Chief Executive Officer				
report has been signed be	nts of the Securities Exchange Act of 1934, this low by the following persons on behalf of the cities indicated on December 13, 1996:				
Signature	Title				
David M. Kelly	Chairman of the Board, President and Chief Executive Officer (Principal				
David M. Kelly	Executive Officer)				
Edward J. Boyle	Vice President, Accounting & Finance and Secretary (Principal Accounting				
Edward J. Boyle	Officer)				
Geoffrey D. Barefoot	Director				
Geoffrey D. Barefoot					
William A. Coates	Director				
William A. Coates	<del></del>				

Director

David J. DeCarlo

David J. DeCarlo

Thomas N. Kennedy

Thomas N. Kennedy

John P. O'Leary, Jr.

John P. O'Leary, Jr.

Director

James L. Parker

Director

William J. Stallkamp

Director

William J. Stallkamp

# $\begin{array}{c} \text{MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES} \\ \text{EXHIBITS} \\ \text{INDEX} \end{array}$

The following Exhibits to this report are filed herewith or, if marked with an asterisk (\*), are incorporated by reference. Exhibits marked with an "a" represent a management contract or compensatory plan, contract or arrangement required to be filed by Item 601(b)(10)(iii) of Regulation S-K.

	t Description		ng or Sequential Numbers Herein
3.1	Restated Articles of Inco	orporation * 10-K for the September 30	5
3.2	By-laws *	Exhibit 10-K for the September 30	
	Form of Employee Stoc Agreement Entered into b Designated Key Employe	y 10	Exhibit Number 4.1 to Form 0-K for the year ended September 30, 1983
	Form of Employee Stoc Agreement Entered into b Designated Key Employe (effective October 1, 1993)	es S	Exhibit Number 4.2 to Form 0-K for the year ended September 30, 1993
	Representative Form of Agreement of Repurchase		Exhibit Number 10.2 to Form 5-2 Registration Statement 88) filed on
	Form of Revised Option of Repurchase *	0	Exhibit Number 4.2 to Form for the year ended 0, 1983

Exhibit Number 4.5 to Form

10-K for the year ended

September 30, 1993

4.5 a Form of Revised Option Agreement

of Repurchase (effective

October 1, 1993) \*

- 4.6 a Employees' Stock Purchase Plan \* Exhibit Number 4.6 to Form 10-K for the year ended September 30, 1993
- 4.7 a Restricted Stock Plan \* Exhibit Number 4.5 to Form 10-K for the year ended September 30, 1987
- 4.8 a Form of Option Agreement of Exhibit Number 4.6 to Form Repurchase Restricted Stock Plan \* 10-K for the year ended September 30, 1987

# INDEX, Continued

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Exhibit Prior Filing or Sequential
No. Description Page Numbers Herein
------

- 4.9 Form of Share Certificate for Exhibit Number 4.9 to Form Class A Common Stock \* 10-K for the year ended September 30, 1994
- 4.10 Form of Share Certificate for Exhibit Number 4.10 to Form Class B Common Stock \* 10-K for the year ended September 30, 1994
- 10.1 a Supplemental Retirement Agreement Exhibit Number 10.1 to Form between the Registrant and Thomas F. 10-K for the year ended Purner, Jr., dated July 6, 1983 \* September 30, 1983
- 10.2 a Form of Stock Appreciation Right Exhibit Number 10.2 to Form Agreement \* 10-K for the year ended September 30, 1983
- 10.3 a Form of Agreement which amends the Option Agreement of Repurchase with Respect to Major Shareholders \* March 31, 1988
- 10.4 Revolving Credit and Term Loan Exhibit Number 10.7 to Form Agreement \* 10-K for the year ended September 30, 1986
- 10.5 a Supplemental Retirement Plan \* Exhibit Number 10.8 to Form 10-K for the year ended September 30, 1988
- 10.6 Term Loan Agreement and Promissory Exhibit Number 10.9 to Form Note \* 10-K for the year ended September 30, 1991
- 10.7 a Form of Termination Agreement Exhibit Number 10.8 to Form Restricted Stock Plan \* 10-K for the year ended September 30, 1992
- 10.8 a Written Description of Matthews Exhibit Number 10.9 to Form International Corporation Management Incentive Compensation Plan \* Exhibit Number 10.9 to Form 10-K for the year ended September 30, 1992
- 10.9 a 1992 Stock Incentive Plan \* Exhibit Number 10.9 to Form S-2 Registration Statement (No. 33-79538) filed on June 1, 1994
- 10.10a Form of Stock Option Agreement \* Exhibit Number 10.1 to Form 10-Q for the quarter ended December 31, 1994

INDEX, Continued

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Exhibit Prior Filing or Sequential No. Description Page Numbers Herein

- -----

10.11a 1994 Director Fee Plan \* Exhibit Number 10.1 to Form 10-Q for the quarter ended March 31, 1995

- 10.12a 1994 Employee Stock Purchase Plan \* Exhibit Number 10.2 to Form 10-Q for the quarter ended March 31, 1995
- 10.13 Capital Stock Purchase Agreement, Exhibit Number 10.1 to Form Sunland Memorial Park, Inc. \* 10-Q for the quarter ended December 31, 1995
- 10.14 Agreement of Plan and Merger, Exhibit Number 10.2 to Form Industrial Equipment and Engineering Company, Inc. \* Exhibit Number 10.2 to Form 10-Q for the quarter ended 31, 1996
- 11 Computation of Earnings Per Share Filed Herewith
- 21 Subsidiaries of the Registrant Filed Herewith
- 23 Consent of Independent Accountants Filed Herewith
- 27 Financial Data Schedule Filed Herewith (via EDGAR)

Copies of any Exhibits will be furnished to shareholders upon written request. Requests should be directed to Mr. Edward J. Boyle, Vice President, Accounting & Finance and Secretary of the Registrant.

# EXHIBIT 11

# MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES EXHIBIT 11 - COMPUTATION OF EARNINGS PER SHARE

1996

1996 1995 1994 ---- ----

1. Net income \$20,257,554 \$15,451,235 \$14,028,166

2. Weighted average number of common shares outstanding

during the year 8,890,912 8,850,350 8,982,353

3. Shares issuable upon exercise of dilutive stock options outstanding during the year, based on higher of average

or year-end values 216,021 69,656

4. Weighted average number of common shares outstanding during the year, assuming

full dilution (2 + 3) 9,106,933 8,920,006 8,982,353

5. Primary earnings per share

(1 divided by 2) \$ 2.28 \$ 1.75 \$ 1.56

6. Fully diluted earnings per

share (1 divided by 6) \$ 2.22 \$ 1.73 \$ 1.56

# EXHIBIT 21

# MATTHEWS INTERNATIONAL CORPORATION AND SUBSIDIARIES EXHIBIT 21 - SUBSIDIARIES OF THE REGISTRANT

-----

Name	Percentage Ownership
Matthews Canada Ltd.	100%
Matthews Industries	100
Matthews Bronze Pty. Ltd.	100
Matthews Properties Pty. Ltd.	100
Matthews International (Arkansas) Corpor	ration 100
Matthews International (Australia) Pty. Lt	d. 100
Matthews International Trading Company	, Ltd. 100
Matthews International GmbH	100
Matthews Swedot AB	100
Matthews Swedot France S.A.R.L.	100
Industrial Equipment and Engineering Con	mpany, Inc. 100
Venetian Investment Corporation	100

# CONSENT OF INDEPENDENT ACCOUNTANTS

We consent to the incorporation by reference in the Registration Statements on Forms S-8 (Registration Nos. 2-48760, 33-57793, 33-57795 and 33-57797) of Matthews International Corporation, of our report dated November 18, 1996, on our audits of the consolidated financial statements of Matthews International Corporation and subsidiaries as of September 30, 1996 and 1995, and for the years ended September 30, 1996, 1995 and 1994, which report is included in this Annual Report on Form 10-K.

COOPERS & LYBRAND L.L.P.

Pittsburgh, Pennsylvania December 20, 1996

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THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM THE REGISTRANT'S ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED SEPTEMBER 30, 1996 AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS.

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