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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D. C. 20549

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**FORM 8-K**

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**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d)**  
**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): August 18, 2025**

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**MATTHEWS INTERNATIONAL CORPORATION**

(Exact name of registrant as specified in its charter)

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**Pennsylvania**  
(State or other jurisdiction of  
Incorporation or organization)

**0-09115**  
(Commission  
File Number)

**25-0644320**  
(I.R.S. Employer  
Identification No.)

**Two Northshore Center, Pittsburgh, PA 15212-5851**  
(Address of principal executive offices) (Zip Code)

**(412) 442-8200**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name, former address and former fiscal year, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

<b>Title of each class</b>	<b>Trading Symbol</b>	<b>Name of each exchange on which registered</b>
Class A Common Stock, \$1.00 par value	MATW	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On August 18, 2025, Steven F. Nicola, the Company's Chief Financial Officer and Treasurer, informed Matthews International Corporation ("Matthews" or the "Company") of his plans to retire effective December 31, 2025. The Company's Board of Directors (the "Board") extends its gratitude to Mr. Nicola for his many years of service to Matthews.

In connection with the retirement of Mr. Nicola, the Board appointed Daniel E. Stopar, age 57, as successor to Mr. Nicola as Matthews' Chief Financial Officer and Treasurer, with related duties expected to transition from Mr. Nicola to Mr. Stopar effective December 1, 2025. Mr. Stopar currently serves as Senior Vice President, Operations Controller & Head of Global Business Services of the Company, a position he has held since October 2020. Prior to that, Mr. Stopar served as the Company's Vice President, Operations Controller from December 2017 to September 2020.

In connection with his appointment, Mr. Stopar will receive a salary, as determined by the Board, commensurate with his duties as Chief Financial Officer and Treasurer, paid in accordance with the Company's normal payroll practices. Further, Mr. Stopar is eligible to receive annual incentive compensation based upon and subject to the achievement of performance objectives and other terms and conditions as determined by the Board and/or the Company's Compensation Committee under the Company's 2015 Incentive Compensation Plan, along with long-term incentive awards in the form of equity grants under the Company's Second Amended and Restated 2017 Equity Compensation Plan. Mr. Stopar is also eligible to participate in the Company's employee benefit plans and is party to a change-in-control agreement with Matthews on the same terms as other members of the Company's executive management.

There was no arrangement or understanding between Mr. Stopar and any other person(s) pursuant to which he was selected to be Chief Financial Officer and Treasurer of the Company, and Mr. Stopar does not have any family relationships with any of the Company's executive officers or directors. Mr. Stopar is not a party to any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K promulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act").

**Item 7.01. Regulation FD Disclosure.**

On August 19, 2025, the Company issued a press release announcing the retirement of Mr. Nicola from his role as Chief Financial Officer and Treasurer of Matthews, along with the appointment of Mr. Stopar as the Company's Chief Financial Officer and Treasurer, and the related transition of duties from Mr. Nicola to Mr. Stopar effective December 1, 2025. A copy of the press release with respect to Mr. Nicola's retirement and Mr. Stopar's appointment is furnished hereto as Exhibit 99.1.

The information furnished pursuant to Item 7.01 of this Current Report on Form 8-K shall not be deemed "filed" for purposes of Section 18 of the Exchange Act of 1934, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any other filing of Matthews under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

<b><u>Exhibit Number</u></b>	<b><u>Description</u></b>
99.1	<a href="#">Press Release, dated August 19, 2025, issued by Matthews International Corporation</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MATTHEWS INTERNATIONAL CORPORATION  
(Registrant)

By: /s/ Joseph C. Bartolacci  
Joseph C. Bartolacci  
President and Chief Executive Officer

Date: August 19, 2025



## NEWS RELEASE

Matthews International Corporation  
Corporate Office  
Two NorthShore Center  
Pittsburgh, PA 15212-5851  
Phone: 412.442.8200

August 19, 2025

Contact: Tanya Williams  
Sr. Director, Corporate Communications

**Matthews International Announces Retirement Plans of CFO Steven F. Nicola  
and Appointment of Daniel E. Stopar as Successor**

PITTSBURGH, August 19, 2025 (GLOBE NEWSWIRE) – Matthews International Corporation (NASDAQ GSM: MATW) (“Matthews” or the “Company”) today announced that Steven F. Nicola, Chief Financial Officer and Treasurer, has advised the Company’s Board of Directors (the “Board”) of his plans to retire effective December 31, 2025, after more than three decades of dedicated service. Mr. Nicola joined Matthews in 1992 and has served as CFO since 2003. Throughout his tenure, he played a pivotal role in guiding the Company’s financial strategy, governance, and growth.

“Steve’s leadership and integrity have been instrumental to Matthews’ success,” said Joe Bartolacci, President and CEO. “His steady guidance and deep financial expertise have helped shape the Company’s growth and resilience over the years. We thank him for his outstanding contributions and wish him the very best in retirement.”

The Board has named Daniel E. Stopar to succeed Mr. Nicola as Chief Financial Officer and Treasurer, effective December 1, 2025. Mr. Stopar, who joined Matthews in 2013, has extensive experience in financial, accounting and reporting matters and has held various executive financial roles with the Company, most recently as Senior Vice President, Operations Controller and Head of Global Business Services. Prior to joining Matthews, Mr. Stopar served in several financial leadership roles for Royal Philips Electronics and Respironics, Inc.

**About Matthews International**

Matthews International Corporation operates through two core global businesses – Industrial Technologies and Memorialization. Both are focused on driving operational efficiency and long-term growth through continuous innovation and strategic expansion. The Industrial Technologies segment evolved from our original marking business, which today is a leading global innovator committed to empowering visionaries to transform industries through the application of precision technologies and intelligent processes. The Memorialization segment is a leading provider of memorialization products, including memorials, caskets and cremation and incineration equipment, primarily to cemetery and funeral home customers that help families move from grief to remembrance. In addition, the Company also has a significant investment in Propelis, a brand solutions business formed through the merger of SGK and SGS & Co. Propelis delivers integrated solutions including brand creative, packaging, print solutions, branded environments, and content production. Matthews International has over 5,400 employees in 19 countries on four continents that are committed to delivering the highest quality products and services.

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